

May 14, 2024 Budget Workshop

1. Call to Order
Chair Jones called the meeting to order at 8:30am.
2. Invocation
Terry Renegar offered the invocation.
3. Pledge of Allegiance
The Pledge of Allegiance was led by Mark Jones.
4. Ethics and Conflicts Disclosure
There were no ethics and conflicts disclosure discussed, as there are no actions that will be taken during this meeting.
5. Adopt Agenda
M. Brent Shoaf made a motion to adopt the Agenda. Terry Renegar seconded the motion. All were in favor, and the motion was adopted 3 – 0 (Mark Jones, Terry Renegar, M. Brent Shoaf).

Benita Finney arrived at 8:35am.
Richard Poindexter arrived at 8:50am.

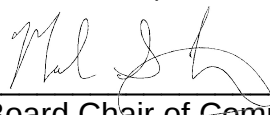
6. Budget Workshop
Brian Barnett led the discussion about the budget workshop and mentioned that Department Directors are in attendance to hear the discussion. The main purpose of today's meeting is to allow commissioners to see the proposed budget and salary step recommendation. There will be a lot of information reviewed. This is an informal meeting with no decisions expected, feedback and questions are welcome.

The agenda included:
Salary Step System
Recommended Budget 2024-2025

Discussion among commissioners and the county manager concerning the new Step System occurred.

The floor was opened to questions.

7. Adjourn @ 9:55am
Terry Renegar made a motion to adjourn. Richard Poindexter seconded the motion. All were in favor, and the motion passed 5 – 0 (Mark Jones, Benita Finney, Richard Poindexter, Terry Renegar, M. Brent Shoaf).



Board Chair of Commissioners
Mark Jones

Attest:

Executive Assistant to the County Manager
Parris Whitley

Board of Commissioners

Mark Jones, Chair
Benita Finney, Vice Chair
Richard Poindexter
Terry Renegar
M Brent Shoaf

**County Manager**

Brian Barnett
Commissioners Room
123 S. Main Street
Mocksville, NC 27028
May 14, 2024 8:30 AM

AGENDA

Davie County - Board of Commissioners
Regular Session

1. Meeting Called to Order - Chair Jones
2. Invocation - Vice Chair Finney
3. Pledge of Allegiance - Commissioner Richard Poindexter
4. Adopt Agenda
5. Budget Workshop
6. Adjourn



County Manager

Davie County Government

123 S. Main Street | Mocksville, NC 27028 | 336.753.6003

DavieCountyNC.gov



Dear Chairman Jones and Board of Commissioners:

In accordance with North Carolina's Local Government Budget and Fiscal Control Act, I am honored to present Davie County Government's recommended comprehensive spending plan for the upcoming fiscal year (FY) beginning July 1, 2024, and ending June 30, 2025. Further, it fulfills the statutory obligation to present a balanced budget to the County Commissioners and residents of Davie County. With your insight, direction and support, this budget represents a continuation of county services provided in the most cost-effective manner possible, continues sufficient funding for education, and shows a commitment to our greatest asset, County employees. The recommended budget totals \$104,064,826. This total includes \$83,791,652 for the General Fund, and maintains the current Ad Valorem Tax Rate of \$0.773 per \$100.

As we continue to emerge from the COVID-19 pandemic, we continue to evolve and adapt to a new normal, a changing work environment, and an increase in service demand. County staff continues to show great resolve and dedication in providing services to our residents.

This year we started our budget process in October 2023 by analyzing and reviewing our many capital and facility needs. This process included detailed capital and facility planning from the General Services, Public Utilities and Finance Departments. A detailed list of capital and facility projects was presented to County Commissioners during the Budget Retreat on January 23, 2024. County Commissioners also affirmed their goal of having a balanced budget that included competitive salaries for employees during the Budget Retreat. In addition, during the month of January, departments were given revenue and operation projections to assist in creating their requested budgets. Departmental requested budgets were submitted in March, and through careful review using revenue projections, requested budgets were reduced. These reductions included requests for new positions, expansion of current appropriations and capital needs. These reductions to the requested budget totaled \$10.6 million.

As with most local governments in North Carolina, we are experiencing expenses increasing in nearly every aspect of service delivery. Thankfully, here in Davie County, we have experienced staff who efficiently make expenditures within the boundaries of existing revenues. I am optimistic about the County's overall fiscal and economic outlook. We started the current fiscal year (2023-2024) with a 20.13% (\$24,944,036) Fund Balance, which is above the 8% suggested by the North Carolina Local Government Commission (LGC). A majority of that amount is not available for general use (e.g. Restricted, Assigned, Committed, etc.), thus, limiting our cash-on-hand (Unassigned) funds to \$10,467,008 to address non-recurring needs. One need this fiscal year was the purchase of 65 acres on Main Church Road for a future Agricultural Center. Unassigned Fund Balance is a tool to create a balanced budget and an asset for emergencies and one-time opportunities like the Agricultural Center land.



We are experiencing growth in our major revenue streams. Even with gas prices and inflation remaining high, I am happy to report that our sales tax revenues have remained strong. However, we are not experiencing the increasing year over year increases that took place during the COVID-19 pandemic. Despite these challenges, the Tax Office has been able to maintain an impressive collection rate above 99%. Revenue from Ad Valorem Taxes represents the large portion of General Fund revenues. This includes all taxable real property, business personal property, motor vehicles, and public services. The County's property valuation is estimated to be \$5,768,728,729. With the combination of high collection rate and conservative projections, I am confident we will have the ability to absorb any potential shortfalls in the budget during FY 2024-2025, similar to what was witnessed with Medicaid Hold-Harmless revenue.

Based on our sound approach to our budgets each year, the County's financial situation is stable and in line with the requirements dictated by the LGC. This budget allocated \$4,706,439 from our Fund Balance to fund next fiscal year's expenditures. Despite the use of fund balance, the County has historically added funds to Fund Balance at the end of the fiscal year. Throughout the upcoming fiscal year, County staff will monitor expenses and revenues in the anticipation of not having to actually use fund balance, and increase the overall amount of fund balance by June 30, 2025.

Davie County, like other rural counties, collects water and sewer fees and charges. The Utility Fund is estimated to collect \$7,749,968 in fees and charges. Davie County follows a staggered rate increase to avoid any large spikes in utility services for residents, while staying at the low end of the state and national annual escalation rate average of 4-6%. This budget includes the fee schedule recommended by our rate consultant (Raftelis), as noted on the fee schedule, and includes the approved/projected escalation rate of 4.5%.



Summary of Rate Projections

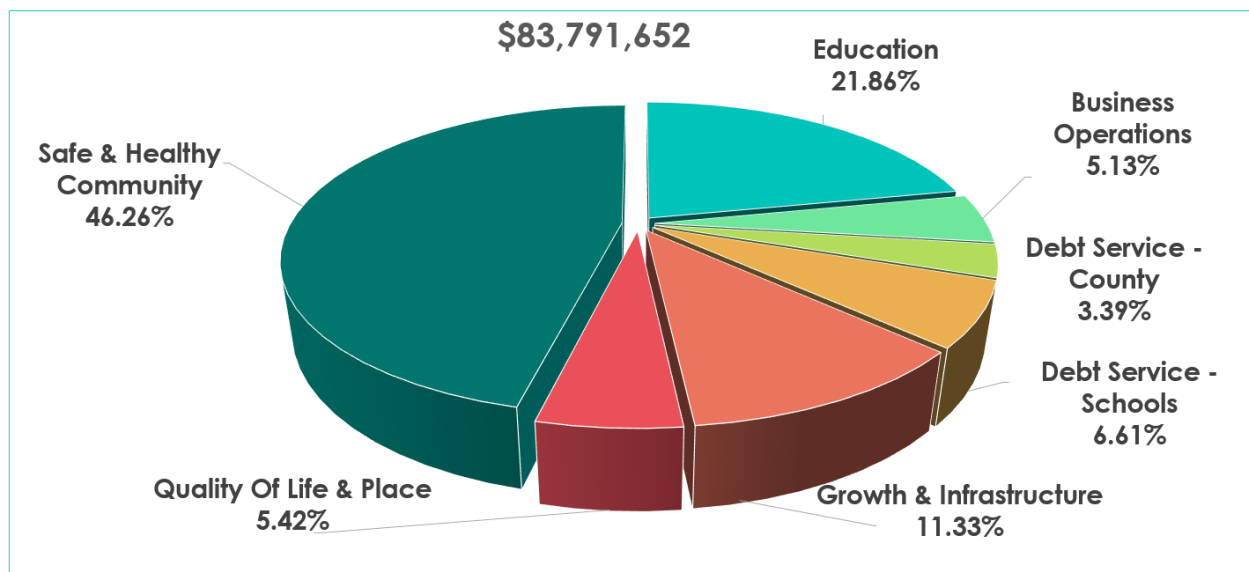
	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Water							
Bi-monthly Base Charge (includes 3 kgal)	\$ 31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$ 6.03	\$ 6.27	\$ 6.52	\$ 6.76	\$ 7.02	\$ 7.28	\$ 7.55
Average bill (10 kgal)	\$ 73.69	\$ 76.64	\$ 79.71	\$ 82.70	\$ 85.80	\$ 89.01	\$ 92.35
% Change in Average Bill	4.56%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
Irrigation							
Bi-monthly Base Charge (includes 3 kgal)	\$ 31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$ 7.84	\$ 8.15	\$ 8.48	\$ 8.79	\$ 9.12	\$ 9.46	\$ 9.82
Average bill (10 kgal)	\$ 86.35	\$ 89.80	\$ 93.40	\$ 96.90	\$ 100.53	\$ 104.30	\$ 108.21
% Change in Average Bill	4.54%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
All Other Sewer							
Bi-monthly Base Charge (includes 3 kgal)	\$ 28.00	\$ 29.12	\$ 30.28	\$ 31.42	\$ 32.60	\$ 33.82	\$ 35.09
> 3,000 gallons	\$ 4.61	\$ 4.80	\$ 4.99	\$ 5.18	\$ 5.37	\$ 5.57	\$ 5.78
Average bill (10 kgal)	\$ 60.30	\$ 62.72	\$ 65.23	\$ 67.67	\$ 70.21	\$ 72.84	\$ 75.57
% Change in Average Bill	3.15%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
East Davie Sewer							
Bi-monthly Base Charge (includes 3 kgal)	\$ 40.40	\$ 42.02	\$ 43.70	\$ 45.34	\$ 47.04	\$ 48.80	\$ 50.63
> 3,000 gallons	\$ 14.00	\$ 14.56	\$ 15.14	\$ 15.71	\$ 16.30	\$ 16.91	\$ 17.54
Average bill (10 kgal)	\$ 138.40	\$ 143.94	\$ 149.69	\$ 155.31	\$ 161.13	\$ 167.17	\$ 173.44
% Change in Average Bill	4.30%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%

FY 2024-2025 Fund Breakdown

Fund	FY 2025 Manager Recommended
General Fund	\$83,791,652
Advance Rural Fire Protection District Fund	\$513,216
Countywide Fire Fund	\$3,774,439
Environmental Protection Fund	\$398,000
Public Utilities Fund	\$8,946,950
E-911 Fund	\$155,044
Opioid Mitigation Fund	\$430,923
Employee Health Fund	\$6,054,602
Total FY2024-2025 Recommended Budget	\$104,064,826

The County's expenditures in the General Fund are divided across seven focus areas. (See below). The largest area is Safe & Healthy Community, followed by Education, which includes funding to Davie County Schools and Davidson-Davie Community College. The Safe and Health Community focus area funds all County public safety (Sheriff's Office, Detention Center, EMS, Fire Marshal/Emergency Management, and 911 Communications). The Safe and Healthy Community focus area also funds Health and Human Services (Public Health, Department of Social Services, Senior Services, and Davie Center for Violence Prevention).

General Fund Service Focus Areas



As with any North Carolina local government, the single largest overall expense is personnel. This budget is no exception. The top priority in the development of this budget was to examine employees' salaries to stay competitive with surrounding counties. One of the measures to stay competitive is the implementation of new salary step system within each position grade. In order to place existing employees on the new system, each individual employee was evaluated using a sliding Cost of Living Adjustment scale. This averages out to a Cost of Living Adjustment of 6.79%. The new salary step system will continue to utilize a performance appraisal system that evaluates employees annually against a predefined work plan. Each employee that satisfactorily meets their goals and makes the appropriate score is eligible for a one-step increase equal to 1.25%. Employees will also receive their longevity milestone increases in the form of step increases. Employees reaching their initial five-year milestone will receive an 8-step increase and all other intervals of 5-years will receive a 4-step increase. At the outset of the budget process, 23 new benefited positions were requested by departments. Due to the cost and the need for salary adjustments to be competitive with surrounding counties, no requested new positions are being recommended in this budget.

Important features of the recommended budget for Davie County for FY 2024-2025:

- This budget continues County services at efficient and effective levels.
- This budget does not include a property tax increase. Property taxes will remain at \$0.733
- Education funding for Davie County Schools remains the County's single highest expense at \$17,328,447; this budget recommends an 11th straight year of using the Davie County Schools funding calculation.
- Competitive salary increases for all full-time employees; maintains Employee Wellness Program; and funds 100% of Employee health premiums.
- This budget maintains the Employee Milestone Payment Program.
- Revised Fee Schedules.
- Supports 404 full-time and 112 part-time/hourly (42 full-time equivalent) positions to provide superior services to our residents.
- Funding for community recreation programs.
- Contribution to Lake Louise Park maintenance.
- Funding for cultural, arts and tourism partner agencies.
- Continuation of vehicle replacement plan.
- Adherence to Interlocal Agreements of our municipal partners.

As required by law, the budget will be available for public inspection in the Clerk to the Board's office and at the Davie County Public Library for the required ten (10) days. A public hearing will be held on Monday, June 3 during the June Commissioners' Monthly Meeting. The recommended budget will also be available on the County's website.

Finally, I would like to take this opportunity to thank all of our employees for their hard work and dedication. Knowing our challenges, our employees are mindful of budget constraints and continue to look for ways to improve service delivery; this strong sense of loyalty is proven daily in my interactions with staff. I would like to acknowledge the assistance from all County department heads and those staff members directly involved in the budget process. Special thanks are extended to Robin West, Assistant County Manager/CFO and Cindy Chapman, Strategy and Budget Director for their dedication in developing, balancing and compiling the recommended budget. It will always be my desire to provide strong, stable leadership and to take a fiscally conservative approach to maintaining and improving the quality of life for our citizens. On behalf of our 400+ employees, I am honored to present this recommended budget to the Davie County Board of Commissioners for FY 2024-2025 and I stand ready to assist you in continuing to move the County forward.

Respectfully submitted,

Brian Barnett
County Manager



County Manager

Davie County Government

123 S. Main Street | Mocksville, NC 27028 | 336.753.6003

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County of Davie FY 2024-2025 Fees Schedule

Safe & Healthy Community

Davie County Emergency Medical Services	1
Davie County Sheriff's Office	2
Davie County Health Department – Clinic Fees	3

Growth & Infrastructure

Davie County Health Department – Environmental Health	9
Davie County Planning & Zoning	11
Davie County Building & Inspections	12
Davie County Fire Prevention Inspections & Plan Reviews	14
Davie County Technology Solutions – Geographic Information Systems (GIS)	16
Davie County Public Utilities	17
Davie County Register of Deeds	18
Davie County Tax Administration	21
Solid Waste - Convenience Site	22

Quality of Life & Place

Davie County Board of Elections	23
Davie County Public Library	24
Davie County Senior Services	26
Davie County Recreation & Parks	27

Davie County EMS
2024-2025 Fee Schedule

1

Davie County EMS 2024 Medicare Fee Analysis			
Level Of Service	2024 Medicare Urban Fee Schedule	Davie County Current Charges	135% Above MFS
ALS NE A0426	\$316.19	\$383.32	\$426.86
ALS E A0427	\$500.64	\$606.92	\$675.86
BLS NE A0428	\$263.49	\$319.44	\$355.71
BLS E A0429	\$421.59	\$511.10	\$569.15
ALS 2 A0433	\$724.61	\$878.45	\$978.22
SCT A0434	\$856.36	\$1,038.16	\$1,156.09
Mileage A0425	\$8.94	\$12.00	\$12.06
ALS TNT A0998	N/A	\$200.00	N/A
BLS TNT A0998	N/A	\$150.00	N/A
FACILITY TRANSPORT A0999	N/A	\$240.00	N/A
FACILITY OUT OF CNTY MILES A0425	N/A	\$7.25	N/A

CMS - Centers for Medicare & Medicaid Services

Davie EMS Fees will automatically change in January 2025, as CMS rate changes go into effect.

Davie County Sheriff's Office
Fee Schedule
FY 2024-2025

Civil Process Fees		
	In State Paper Service	\$30
	Out of State Paper Service	\$50
	Fingerprints	\$10
Gun/Concealed Carry Permits		
	New Concealed Carry Permit	\$90
	Renewal Concealed Carry Permit	\$85
	Duplicate Permit	\$15
Storing Firearms/Ammunition seized under a 50B Domestic Violence Protection Order		
	Minimum Charge	\$50
	Each Day Additional after 16 days	\$1
	Maximum	\$100
	Animal Services Fees	
	Rabies Vaccine	\$5 in county/ \$10 out of county residents
	Dog Adoption	\$160
	Cat Adoption	\$80
	Seized/Quarantined animal board fee	
	Cats/Dogs	\$15 a day
	Horses/Livestock	\$20 a day
	Exotic Animal	\$30 a day
	Animal reclaim fees	
	First offense	No fee- No proof of rabies vaccine \$5 in county residents/ \$10 out of county residents for vaccine
	2nd Offense	\$25 plus \$10/ day boarding charges, If no proof of rabies vaccination \$5 in county residents/ \$10 out of county residents for vaccine
	3rd offense	\$50 plus \$10/ day boarding fees, If no proof of rabies vaccination \$5 in county residents/ \$10 out of county residents for vaccine
	4th Offense	\$100 plus \$10/ day boarding fees, If no proof of rabies vaccination \$5 in county residents/ \$10 out of county residents for vaccine
	5th Offense	\$200 plus \$10/ day boarding fees, If no proof of rabies vaccination \$5 in county residents/ \$10 out of county residents for vaccine

Fee Schedule Data Export

***Insurance Type** Master Fee Schedule
***Location** Davie County Health Department
#*Year 2025
***Start Date** 7/1/2024
***End Date** 6/30/2025

01: CPT charge entries are read from the 11th Row onwards(excluding header). The reading terminates at a record having empty CPTCode.

NOTE: By default 50 records are provided. You can add or delete rows.

02: Only the first tab of a multi-tabbed template will be imported.

03: (*) For Import Template reference only.Not used during import, (#) indicates year from the end-date

Serial Number	CPTCode	CPTTitle	MOD 1	MOD 2	Units	Charge Amount	Allowed Charge Amount
1	0113A	ADM SARSCOV2 25MCG/0.25ML3RD			1	\$ 90.00	\$ 90.00
2	0031A	Administration COVID-19 vaccine, vector-nr, rS-Ad26, PF, 0.5 mL first dose			1	\$ 90.00	\$ 90.00
3	96161	Administration of caregiver-focused health risk assessment instrument (eg, depression inventory) for the benefit of the patient, with scoring and documentation, per standardized instrument			1	\$ 15.00	\$ 15.00
4	90696	Administration of diphtheria, tetanus, acellular pertussis, and inactivated polio vaccine			1	\$ 67.00	\$ 67.00
5	90698	Administration of diphtheria, tetanus, acellular pertussis, haemophilus influenzae type B, and polio vaccine			1	\$ 123.00	\$ 123.00
6	90723	Administration of diphtheria, tetanus, acellular pertussis, hepatitis B and inactivated poliovirus vaccine			1	\$ 85.00	\$ 85.00
7	90700	Administration of diphtheria, tetanus, and acellular pertussis vaccine, <7			1	\$ 50.00	\$ 50.00
8	90744	Administration of hepatitis B vaccine, pediatric/adolescent dosage			1	\$ 40.00	\$ 40.00
9	90713	Administration of inactivated poliovirus vaccine			1	\$ 45.00	\$ 45.00
10	G0008	Administration of influenza virus vaccine			1	\$ 90.00	\$ 90.00
11	90707	Administration of live measles, mumps, and rubella (MMR) vaccine			1	\$ 75.00	\$ 75.00
12	90716	Administration of live varicella vaccine			1	\$ 125.00	\$ 125.00
13	90710	Administration of measles, mumps, rubella, and varicella (MMRV) vaccine			1	\$ 200.00	\$ 200.00
14	96160	Administration of patient-focused health risk assessment instrument (eg, health hazard appraisal) with scoring and documentation, per standardized instrument			1	\$ 15.00	\$ 15.00
15	0074A	Administration of Pfizer-BioNTech Covid-19 Pediatric Vaccine			1	\$ 90.00	\$ 90.00
16	96381	Administration of respiratory syncytial virus, monoclonal antibody, seasonal dose by intramuscular injection			1	\$ 90.00	\$ 90.00
17	96380	Administration of respiratory syncytial virus, monoclonal antibody, seasonal dose by intramuscular injection, with counseling by physician or other qualified health care professional			1	\$ 90.00	\$ 90.00
18	90714	Administration of tetanus and diphtheria toxoids (Td)>=7			1	\$ 45.00	\$ 45.00
19	90715	Administration of tetanus, diphtheria, and acellular pertussis vaccine>7			1	\$ 60.00	\$ 60.00
20	82105	AFP maternal ser screen			1	\$ 35.00	\$ 35.00
21	J7613	Albuterol non-comp unit			1	\$ 0.15	\$ 0.15
22	99394	Annual examination of established patient 12 to 17 years of age			1	\$ 400.00	\$ 400.00
23	99395	Annual examination of established patient age 18 to 39 years			1	\$ 450.00	\$ 450.00
24	59425	Antepartum care only 4-6 visits			1	\$ 1,750.00	\$ 1,750.00
25	59426	Antepartum care only 7 or more visits			1	\$ 3,050.00	\$ 3,050.00
26	86703	Antibody; HIV-1 and HIV-2, single result			1	\$ 12.50	\$ 12.50
27	17250	Application of chemical agent to excessive wound tissue			1	\$ 60.00	\$ 60.00
28	97005	Athletic training evaluation			1	\$ 75.00	\$ 75.00
29	81003	Automated dipstick urinalysis without microscopy			1	\$ 28.00	\$ 28.00
30	Q0144	Azithromycin dihydrate, oral, capsules/powder, 1 gram			1	\$ 0.28	\$ 0.28
31	87070	Bacterial culture			1	\$ 25.00	\$ 25.00
32	82248	Bilirubin level			1	\$ 6.39	\$ 6.39
33	85018	Blood count; hemoglobin (Hgb)			1	\$ 15.00	\$ 15.00
34	82947	Blood glucose (sugar) level			1	\$ 49.98	\$ 49.98
35	80053	Blood test, comprehensive group of blood chemicals			1	\$ 20.00	\$ 20.00
36	84443	Blood test, thyroid stimulating hormone (TSH)			1	\$ 50.00	\$ 50.00
37	96127	Brief emotional or behavioral assessment			1	\$ 10.00	\$ 10.00
38	36416	CAPILLARY BLOOD DRAW			1	\$ 20.00	\$ 20.00
39	82962	Capillary blood glucose measurement by glucometer			1	\$ 30.00	\$ 30.00
40	59430	CARE AFTER DELIVERY			1	\$ 300.00	\$ 300.00
41	87621	Cervical human papillomavirus (HPV) 16+18+31+33+35+39+45+51+52+56+58+59+68 DNA detection by amplified probe technique			1	\$ 40.30	\$ 40.30
42	99214	Clinic visit for established patient for 25 minutes			1	\$ 330.00	\$ 330.00
43	99215	Clinic visit for established patient for 40 minutes			1	\$ 395.00	\$ 395.00
44	85025	Complete blood cell count (red cells, white blood cell, platelets), automated test			1	\$ 4.90	\$ 4.90
45	99205	Complex new patient outpatient visit			1	\$ 495.00	\$ 495.00
46	S4993	CONTRACEPTIVE PILLS FOR BC			1	\$ 30.00	\$ 30.00
47	89060	Crystal identification from tissue or body fluid			1	\$ 25.00	\$ 25.00
48	87086	Culture, bacterial; quantitative colony count, urine			1	\$ 8.12	\$ 8.12
49	87081	Culture, presumptive, pathogenic organisms, screening only;			1	\$ 8.96	\$ 8.96
50	88141	Cytopathology, cervical or vaginal(any reporting system), requiring interpretation by physician			1	\$ 20.00	\$ 20.00
51	88142	Cytp cerv/vag auto thin layer prep mnl screen			1	\$ 20.70	\$ 20.70

Fee Schedule Data Export

*Insurance Type Master Fee Schedule
 *Location Davie County Health Department
 #*Year 2025
 *Start Date 7/1/2024
 *End Date 6/30/2025

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Serial Number	CPTCode	CPTTitle	MOD 1	MOD 2	Units	Charge Amount	Allowed Charge Amount
52	94664	Demonstration and/or evaluation of patient use of aerosol generator, nebulizer, metered dose inhaler or intermittent positive pressure breathing (IPPB) device			1	\$ 25.00	\$ 25.00
53	17110	DESTROY BENIGN LESION, 1-14			1	\$ 300.00	\$ 300.00
54	17111	DESTRUCTION LESION, 15 OR MORE			1	\$ 300.00	\$ 300.00
55	87800	Detection test for multiple organisms			1	\$ 64.00	\$ 64.00
56	96110	Developmental screening w/interp&reprt std for			1	\$ 40.00	\$ 40.00
57	90697	Diphtheria, tetanus toxoids, acellular pertussis vaccine, inactivated poliovirus vaccine, Haemophilus influenzae type b PRP-OMP conjugate vaccine, and hepatitis B vaccine (DTaP-IPV-Hib-HepB), for intramuscular use			1	\$ 175.00	\$ 175.00
58	3510F	Docj TB screen performed & results interpret			1	\$ -	\$ -
59	10060	DRAIN SKIN ABSCESS			1	\$ 250.00	\$ 250.00
60	86231	Endomysial antibody (EMA), each immunoglobulin (Ig) class			1	\$ -	\$ -
61	99213	EPSDT office visit, expanded problem-focused, established patient			1	\$ 305.00	\$ 305.00
62	99391	EST PREVENTIVE AGE 0-1			1	\$ 380.00	\$ 380.00
63	99392	EST PREVENTIVE AGE 1-4			1	\$ 375.00	\$ 375.00
64	99396	EST PREVENTIVE AGE 40-64			1	\$ 450.00	\$ 450.00
65	99393	EST PREVENTIVE AGE 5-11			1	\$ 375.00	\$ 375.00
66	92587	EVOKED AUDITORY TEST			1	\$ 80.00	\$ 80.00
67	82270	Fecal occult blood detection for colorectal cancer screening			1	\$ 26.00	\$ 26.00
68	D1206	FLOURIDE CHILD < AGE 21			1	\$ 85.00	\$ 85.00
69	90665	FLU VACCINE (PERSERV-FREE)			1	\$ 25.00	\$ 25.00
70	82950	Glucose level post glucose dose			1	\$ 59.00	\$ 59.00
71	82951	Glucose; tolerance test (GTT), 3 specimens (includes glucose)			1	\$ 130.00	\$ 130.00
72	87802	Group B Streptococcus antigen detection by immunoassay			1	\$ 16.10	\$ 16.10
73	82952	GTT each additional specimen beyond 3 specimens			1	\$ 130.00	\$ 130.00
74	99000	Handlg&/or convey of spec for tr office to lab			1	\$ 23.00	\$ 23.00
75	83036	Hemoglobin A1C level			1	\$ 5.00	\$ 5.00
76	83020	Hemoglobin fractj/quantj electrophoresis			1	\$ 15.00	\$ 15.00
77	90633	HEP A, VACC, PED/ADOL, 2DOSE			1	\$ 70.00	\$ 70.00
78	90636	Hepatitis A & B vaccine HepA-HepB adult IM			1	\$ 100.00	\$ 100.00
79	86706	Hepatitis B surface antibody (HBsAb)			1	\$ 5.00	\$ 5.00
80	90746	Hepatitis b vaccine, adult dosage (3 dose schedule), for intramuscular use			1	\$ 75.00	\$ 75.00
81	86803	Hepatitis C antibody measurement			1	\$ 25.00	\$ 25.00
82	83021	Hgb Electrophoresis			1	\$ 20.00	\$ 20.00
83	90648	HIB VACCINE, ACTHIB			1	\$ 45.00	\$ 45.00
84	90647	HIB VACCINE, PEDVAX			1	\$ 45.00	\$ 45.00
85	87389	HIV			1	\$ 147.00	\$ 147.00
86	87252	HSV Viral Culture			1	\$ 35.00	\$ 35.00
87	90649	Human papilloma virus vaccine quadriv 3 dose im			1	\$ 200.00	\$ 200.00
88	90651	Human Papillomavirus vaccine types 6, 11, 16, 18, 31, 33, 45, 52, 58, nonavalent (9vHPV), 2 or 3 dose schedule, for intramuscular use			1	\$ 307.50	\$ 307.50
89	87880	laadiadoo streptococcus group A			1	\$ 25.00	\$ 25.00
90	87491	ladna Chlamydia trachomatis amplified probe tq			1	\$ 49.00	\$ 49.00
91	87624	ladna human papillomavirus high-risk types			1	\$ 56.42	\$ 56.42
92	90471	IM ADMIN			1	\$ 90.00	\$ 90.00
93	90472	IM ADMIN			1	\$ 45.00	\$ 45.00
94	0083A	IMM ADMN SARSCOV2 3MCG/0.2ML TRIS-SUCROSE 3RD			1	\$ 90.00	\$ 90.00
95	0111A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus (SARS-Co-V-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 25 mcg/0.25 mL dosage; first dose			1	\$ 90.00	\$ 90.00
96	0112A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus (SARS-Co-V-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 25 mcg/0.25 mL dosage; second dose			1	\$ 90.00	\$ 90.00
97	0034A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, DNA, spike protein, adenovirus type 26 (Ad26) vector, preservative free, 5x1010 viral particles/0.5 mL dosage; booster dose			1	\$ 90.00	\$ 90.00

Fee Schedule Data Export

*Insurance Type Master Fee Schedule
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98	0154A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, bivalent spike protein, preservative free, 10 mcg/0.2 mL dosage, diluent reconstituted, tris-sucrose formulation, booster dose			1	\$ 90.00	\$ 90.00
99	0173A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, bivalent spike protein, preservative free, 3 mcg/0.2 mL dosage, diluent reconstituted, tris-sucrose formulation, third dose			1	\$ 90.00	\$ 90.00
100	0124A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, bivalent spike protein, preservative free, 30 mcg/0.3 mL dosage, tris-sucrose formulation, booster dose			1	\$ 90.00	\$ 90.00
101	0121A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, bivalent spike protein, preservative free, 30 mcg/0.3 mL dosage, tris-sucrose formulation; single dose			1	\$ 90.00	\$ 90.00
102	0164A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, bivalent, preservative free, 10 mcg/0.2 mL dosage, booster dose			1	\$ 90.00	\$ 90.00
103	0134A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, bivalent, preservative free, 50 mcg/0.5 mL dosage, booster dose			1	\$ 90.00	\$ 90.00
104	0013A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 100 mcg/0.5 mL dosage; third dose			1	\$ 90.00	\$ 90.00
105	0011A	Immunization administration by intramuscular injection of Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 100 mcg/0.5mL dosage; first dose			1	\$ 90.00	\$ 90.00
106	0012A	Immunization administration by intramuscular injection of Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 100 mcg/0.5mL dosage; second dose			1	\$ 90.00	\$ 90.00
107	0081A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 3 mcg/0.2 mL dosage, diluent reconstituted, trissucrose formulation; first dose			1	\$ 90.00	\$ 90.00
108	0082A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 3 mcg/0.2 mL dosage, diluent reconstituted, trissucrose formulation; second dose			1	\$ 90.00	\$ 90.00
109	0004A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 30 mcg/0.3 mL dosage, diluent reconstituted; booster dose			1	\$ 90.00	\$ 90.00
110	0003A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 30 mcg/0.3 mL dosage, diluent reconstituted; third dose			1	\$ 90.00	\$ 90.00
111	0001A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 30 mcg/0.3mL dosage, diluent reconstituted; first dose			1	\$ 90.00	\$ 90.00
112	0002A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 30 mcg/0.3mL dosage, diluent reconstituted; second dose			1	\$ 90.00	\$ 90.00

Fee Schedule Data Export

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113	0064A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.25 mL dosage, booster dose			1	\$ 90.00	\$ 90.00
114	0094A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.5 mL dosage, booster dose			1	\$ 90.00	\$ 90.00
115	0091A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.5 mL dosage; 1st Dose			1	\$ 90.00	\$ 90.00
116	0092A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.5 mL dosage; 2nd Dose			1	\$ 90.00	\$ 90.00
117	0093A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.5 mL dosage; 3rd Dose			1	\$ 90.00	\$ 90.00
118	0144A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, bivalent, preservative free, 25 mcg/0.25 mL dosage, booster dose			1	\$ 90.00	\$ 90.00
119	0041A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, recombinant spike protein nanoparticle, saponin-based adjuvant, preservative free, 5 mcg/0.5mL dosage; first dose			1	\$ 90.00	\$ 90.00
120	0042A	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, recombinant spike protein nanoparticle, saponin-based adjuvant, preservative free, 5 mcg/0.5mL dosage; second dose			1	\$ 90.00	\$ 90.00
121	90480	Immunization administration by intramuscular injection of severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, single dose			1	\$ 90.00	\$ 90.00
122	95117	IMMUNOTHERAPY INJECTIONS			1	\$ 25.00	\$ 25.00
123	51701	In-and-out catheterization of bladder			1	\$ 135.00	\$ 135.00
124	99401	Individual preventive counseling for 15 minutes			1	\$ 90.00	\$ 90.00
125	87426	Infectious agent antigen detection by immunoassay technique, (eg, enzyme immunoassay [EIA], enzyme-linked immunosorbent assay [ELISA], immunochemiluminometric assay [IMCA]) qualitative or semiquantitative, multiple-step method; severe acute respiratory syndrome coronavirus (eg, SARS-CoV, SARS-CoV-2 [COVID-19])			1	\$ -	\$ -
126	87811	Infectious agent antigen detection by immunoassay with direct optical (ie, visual) observation; severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19])			1	\$ 50.00	\$ 50.00
127	87635	Infectious agent detection by nucleic acid (DNA or RNA); severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]), amplified probe technique			1	\$ 75.00	\$ 75.00
128	90655	Influenza vacc trivalent prsrv free 6-35 mo IM			1	\$ 30.00	\$ 30.00
129	90656	Influenza virus vacc split prsrv free 3 yrs/> IM			1	\$ 30.00	\$ 30.00
130	90658	Influenza virus vaccine split virus 3/> yrs IM			1	\$ 30.00	\$ 30.00
131	90674	Influenza virus vaccine, quadrivalent (ccIIIV4), derived from cell cultures, subunit, preservative and antibiotic free, 0.5 mL dosage, for intramuscular use			1	\$ -	\$ -
132	90660	Influenza virus vaccine, trivalent, live, for intranasal use			1	\$ 60.00	\$ 60.00
133	99384	Initial new patient preventive medicine evaluation, age 12 through 17 years			1	\$ 495.00	\$ 495.00
134	99386	Initial preventive medicine new patient 40-64yrs			1	\$ 475.00	\$ 475.00
135	99385	Initial preventive medicine new pt age 18-39yrs			1	\$ 475.00	\$ 475.00
136	J0696	Injection, ceftriaxone sodium, per 250 mg			1	\$ 5.00	\$ 5.00
137	J0696	Injection, ceftriaxone sodium, per 250 mg	UD		1	\$ 1.01	\$ 1.01
138	J1100	Injection, dexamethasone sodium phosphate, 1 mg			1	\$ 4.00	\$ 4.00
139	J1050	Injection, medroxyprogesterone acetate, 1 mg	FP	UD	1	\$ 0.04	\$ 0.04
140	J1050	Injection, medroxyprogesterone acetate, 1 mg			1	\$ 0.20	\$ 0.20
141	J0561	Injection, penicillin g benzathine, 100,000 units			1	\$ 30.00	\$ 30.00

Fee Schedule Data Export

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142	J0561	Injection, penicillin g benzathine, 100,000 units	UD		1	\$ 0.01	\$ 0.01
143	83525	Insulin measurement			1	\$ 61.95	\$ 61.95
144	90785	Interactive complexity			1	\$ 3.00	\$ 3.00
145	90632	Intramuscular administration of hepatitis A virus vaccine in adult			1	\$ 54.00	\$ 54.00
146	90685	Intramuscular administration of preservative free quadrivalent influenza vaccine in patient 6 to 35 months of age			1	\$ 30.00	\$ 30.00
147	90686	Intramuscular administration of preservative free quadrivalent influenza vaccine in patients 3 years or older			1	\$ 30.00	\$ 30.00
148	90675	Intramuscular administration of rabies vaccine			1	\$ 295.00	\$ 295.00
149	90672	Intranasal administration of live influenza vaccine in patient 5 to 49 years of age			1	\$ 25.00	\$ 25.00
150	J7300	IUD DEVICE			1	\$ 427.50	\$ 427.50
151	58301	IUD REMOVAL			1	\$ 350.00	\$ 350.00
152	83655	Lead			1	\$ 11.20	\$ 11.20
153	J7302	LEVONORGESTREL IU CONTRACEPTIVE			1	\$ 477.20	\$ 477.20
154	99204	Limited new patient visit for 31 to 40 minutes			1	\$ 450.00	\$ 450.00
155	83690	Lipase (fat enzyme) level			1	\$ 38.00	\$ 38.00
156	80061	Lipid Panel			1	\$ 24.22	\$ 24.22
157	84450	Liver enzyme (SGOT), level			1	\$ 28.35	\$ 28.35
158	84460	Liver enzyme (SGPT), level			1	\$ 28.35	\$ 28.35
159	99212	Low level established patient office visit			1	\$ 225.00	\$ 225.00
160	99202	Low level new patient office visit			1	\$ 275.00	\$ 275.00
161	86140	Measurement C-reactive protein for detection of infection or inflammation			1	\$ 53.00	\$ 53.00
162	90734	Meningococcal conj vaccine tetravalent im			1	\$ -	\$ -
163	90619	Meningococcal conjugate vaccine, serogroups A, C, W, Y, quadrivalent, tetanus toxoid carrier (MenACWY-TT), for IM use			1	\$ 165.00	\$ 165.00
164	90620	Meningococcal recombinant protein and outer membrane vesicle vaccine, serogroup B (MenB), 2 dose schedule, for intramuscular use			1	\$ 195.00	\$ 195.00
165	99211	Minor level established patient office visit			1	\$ 150.00	\$ 150.00
166	99203	Moderate level new patient office visit			1	\$ 395.00	\$ 395.00
167	94640	NEBULIZER TREATMENT			1	\$ 65.00	\$ 65.00
168	87591	Neisseria gonorrhoeae detection by nucleic acid amplification			1	\$ -	\$ -
169	82247	Neonatal total and direct bilirubin test			1	\$ 6.39	\$ 6.39
170	99383	NEW FP PREVENTIVE AGE 5-11			1	\$ 435.00	\$ 435.00
171	99381	NEW PREVENTIVE AGE 0-1			1	\$ 400.00	\$ 400.00
172	99382	NEW PREVENTIVE AGE 1-4			1	\$ 420.00	\$ 420.00
173	S3620	Newborn metabolic screening			1	\$ -	\$ -
174	J7295	NuvaRing Monthly Vaginal			1	\$ 0.01	\$ 0.01
175	S0119	Ondansetron, oral, 4 mg (for circumstances falling under the medicare statute, use hcpcs q code)			1	\$ 6.35	\$ 6.35
176	90473	ORAL ADMIN			1	\$ 90.00	\$ 90.00
177	D0145	ORAL EVALUATION, PAT<3YRS			1	\$ 100.00	\$ 100.00
178	90474	ORAL/INTRANASAL			1	\$ 45.00	\$ 45.00
179	91307	Pfizer-BioNTech Covid-19 Pediatric Vaccine			1	\$ -	\$ -
180	0071A	Pfizer-BioNTech Covid-19 Pediatric Vaccine - Administration - First dose			1	\$ 90.00	\$ 90.00
181	0072A	Pfizer-BioNTech Covid-19 Pediatric Vaccine - Administration - Second dose			1	\$ 90.00	\$ 90.00
182	0073A	Pfizer-BioNTech Covid-19 Pediatric Vaccine - Administration - Third dose			1	\$ 90.00	\$ 90.00
183	0054A	Pfizer-BioNTech COVID-19 Vaccine (Ready to Use) Administration - booster			1	\$ 90.00	\$ 90.00
184	0051A	Pfizer-BioNTech Covid-19 Vaccine (Ready to Use) Administration - first dose			1	\$ 90.00	\$ 90.00
185	0052A	Pfizer-BioNTech Covid-19 Vaccine (Ready to Use) Administration - second dose			1	\$ 90.00	\$ 90.00
186	0053A	Pfizer-BioNTech Covid-19 Vaccine (Ready to Use) Administration - third dose			1	\$ 90.00	\$ 90.00
187	S0622	Phys exam for college			1	\$ 120.00	\$ 120.00
188	90732	PNEUMOCOCCAL			1	\$ 75.00	\$ 75.00
189	90670	PNEUMOCOCCAL VACC, 13 VAL IM			1	\$ 175.00	\$ 175.00
190	90669	PNEUMOCOCCAL VACC, 7 VAL IM			1	\$ 60.00	\$ 60.00
191	S0281	Postpartum Screening Form Completion			1	\$ 200.00	\$ 200.00
192	J7510	Prednisolone oral, per 5 mg			1	\$ 0.15	\$ 0.15
193	81025	PREGNANCY TEST (URINE)			1	\$ 25.00	\$ 25.00
194	95115	Prof svcs allg immntx x w/prv allgic xtrcs 1 njx			1	\$ 22.00	\$ 22.00
195	94760	PULSE OXIMETRY			1	\$ 45.00	\$ 45.00
196	92551	Pure tone hearing screen			1	\$ 60.00	\$ 60.00
197	86480	QUANTIFERON GOLD TESTING			1	\$ 104.72	\$ 104.72
198	99173	Quantitative screening for visual acuity			1	\$ 65.00	\$ 65.00
199	87804	Rapid influenza A and B antigen detection			1	\$ 16.50	\$ 16.50
200	85652	Red blood cell sedimentation rate, to detect inflammation			1	\$ 26.00	\$ 26.00

Fee Schedule Data Export

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201	69209	Removal impacted cerumen using irrigation/lavage, unilateral			1	\$ 15.53	\$ 15.53
202	50630	Removal of sutures; by a physician other than the physician who originally closed the wound			1	\$ 45.00	\$ 45.00
203	69210	REMOVE IMPACTED EAR WAX			1	\$ 175.00	\$ 175.00
204	86900	Rh+ABO+Ab Screen			1	\$ 28.00	\$ 28.00
205	J2790	RHO D IMMUNE GLOBULIN INJECT			1	\$ 125.00	\$ 125.00
206	50280	Risk Screening Form Completion			1	\$ 100.00	\$ 100.00
207	T1002	RN SERVICES			1	\$ 135.00	\$ 135.00
208	90680	Rotavirus vaccine, pentavalent, 3 dose schedule, live, for oral use			1	\$ 100.00	\$ 100.00
209	36415	ROUTINE VENIPUNCTURE			1	\$ 20.00	\$ 20.00
210	90380	RSV MONOCLONAL ANTIB SEASONAL DOSE 0.5ML IM USE			1	\$ -	\$ -
211	90381	RSV MONOCLONAL ANTIB SEASONAL DOSE 1 ML IM USE			1	\$ -	\$ -
212	86762	Rubella Titer			1	\$ 54.00	\$ 54.00
213	86308	Screening test for mononucleosis (mono)			1	\$ 7.00	\$ 7.00
214	91303	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, DNA, spike protein, adenovirus type 26 (Ad26) vector, preservative free, 5x1010 viral particles/0.5mL dosage, for intramuscular use			1	\$ -	\$ -
215	91321	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, 25 mcg/0.25 mL dosage, for intramuscular use			1	\$ 150.00	\$ 150.00
216	91322	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, 50 mcg/0.5 mL dosage, for intramuscular use			1	\$ 150.00	\$ 150.00
217	91319	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, 10 mcg/0.3 mL dosage, tris-sucrose formulation, for intramuscular use			1	\$ -	\$ -
218	91318	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, 3 mcg/0.3 mL dosage, tris-sucrose formulation, for intramuscular use			1	\$ -	\$ -
219	91320	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, 30 mcg/0.3 mL dosage, tris-sucrose formulation, for intramuscular use			1	\$ -	\$ -
220	91301	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 100 mcg/0.5mL dosage, for intramuscular use			1	\$ -	\$ -
221	91300	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (Coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 30 mcg/0.3mL dosage, diluent reconstituted, for intramuscular use			1	\$ -	\$ -
222	91306	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, mRNA-LNP, spike protein, preservative free, 50 mcg/0.25 mL dosage, for intramuscular use, booster vaccine			1	\$ -	\$ -
223	91304	Severe acute respiratory syndrome coronavirus 2 (SARS-CoV-2) (coronavirus disease [COVID-19]) vaccine, recombinant spike protein nanoparticle, saponin-based adjuvant, preservative free, 5 mcg/0.5mL dosage, for intramuscular use			1	\$ -	\$ -
224	85660	Sickle cell screening			1	\$ 8.78	\$ 8.78
225	T1013	Sign language or oral interpretive services, per 15 minutes			1	\$ -	\$ -
226	87210	Smr prim src wet mount nfct agt			1	\$ 27.00	\$ 27.00
227	G2023	Specimen collection for COVID-19 (SARS-CoV-2)			1	\$ 75.00	\$ 75.00
228	86592	Syphilis serology			1	\$ -	\$ -
229	86580	TB PPD			1	\$ 20.00	\$ 20.00
230	96372	THER/PROPHY/DIAG INJ, SC/IM			1	\$ 50.00	\$ 40.00
231	84439	Thyroxine (thyroid chemical) measurement			1	\$ -	\$ -
232	92567	Tympanometry (impedance testing)			1	\$ 40.00	\$ 40.00
233	J3490	Unclassified drugs			1	\$ 19.20	\$ 19.20
234	90662	Vaccine for influenza for injection into muscle			1	\$ 70.00	\$ 70.00
235	86787	Varicella zoster virus antibody titer			1	\$ 6.44	\$ 6.44
236	88175	With screening by automated systemand manual rescreening or review, under physician supervision			1	\$ 48.30	\$ 48.30

DAVIE COUNTY ENVIRONMENTAL HEALTH FEE SCHEDULE

ONSITE WASTE WATER PROGRAM	
Site Evaluations-Improvement Permit (IP).	
100-360 GPD (2-3 bedrooms)	\$250
361-600 GPD (4-5 bedrooms)	\$350
601-2999 GPD (6+ bedrooms)	\$500
3000+ GPD	\$750
Construction Authorization (CA):	
100-360 GPD (2-3 bedrooms)	\$250
361-600 GPD (4-5 bedrooms)	\$350
601-2999 GPD (6+ bedrooms)	\$500
3000+ GPD	\$750
Septic Repair Evaluation & CA	
CA with Pump (added to CA above)	\$150
Subdivision Fee (5+ lots, added to IP above) fee per lot	\$100
Revisit	\$100
Permit Redraw	\$75
System Layout	\$100
Waste Water Cerification/Health Department Release	\$150
335(a2) Permit Package IP only-Full IP fee above	100%
335(a2) Permit Package IP/CA (40% of total IP and CA fee)	40%
EOP/AOWE Notice of Intent to Construct	\$35
PUBLIC WELL WATER PROGRAM	
New Well Construction Application	\$350
New Well Water Sampling	\$150
Well Repair Application	\$100
Well Abandonmnet Certification Application	\$100
Revist	\$100
Water Samples:	
Full Well Kit (Bacteria, Chemical/Inorganic, Nitrate/Nitrite	\$150
Bacteria	\$75
Chemical/Inorganic	\$100
Nitrate/Nitrite	\$75
Other (pesticides, etc. from state lab)	\$125
FOOD SERVICE PROGRAM	
Food Service Plan Review	\$250
Temporary Food Event Permit	\$75
Limited Food Service Permit	\$75

DAVIE COUNTY ENVIRONMENTAL HEALTH FEE SCHEDULE

SWIMMING POOL PROGRAM	
Swimming Pool Plan Review	\$300
Swimming Pool Permit (Seasonal)(Pool, Wading Pool, Spa, etc.)	\$150
Swimming Pool Permit (Year-round)(Pool, Wading Pool, Spa, etc.)	\$200
Revisit	\$100
TATTOOING PROGRAM	
Tattoo Artist (Annual Fee)	\$250
Temporary Tattoo Fee (3 day)	\$100
MOBILE HOME PARK INSPECTIONS	
MHP with OSWW systems	\$100
MHP without OSWW systems	\$50
MHP Well Sample	\$100
SERVSAFE CLASS	
ServSafe Class (per person)	\$120



Planning & Development Services

298 E. Depot Street, Ste 100 | Mocksville, NC 27028 | 336.753.6050 | f 336.751.7689

DavieCountyNC.gov



Davie County Planning and Zoning Fees

ZONING PERMITS

RESIDENTIAL	\$40.00
NON-RESIDENTIAL	\$60.00
SIGN	\$40.00

PLAT REVIEW

MINOR SUBDIVISION	\$120.00
MAJOR SUBDIVISION	\$200.00
EXEMPT PLAT (RECOMBINATION, FAMILY, ETC...)	\$120.00

ZONING REVIEWS

AMENDMENT PETITION ZONING MAP	\$300.00
TEXT AMENDMENT	\$300.00
SPECIAL USE PERMIT APPLICATION	\$500.00
BOARD OF ADJUSTMENT VARIANCE REQUEST or APPEAL	\$500.00

ROAD NAME CHANGING APPLICATION **\$300.00**



Planning & Development Services

298 E. Depot Street, Ste 100 | Mocksville, NC 27028 | 336.753.6050 | f 336.751.7689

DavieCountyNC.gov



Davie Co. Building Inspections Fees

*Residential (R1) New Construction	\$.45 per Sq. Ft of Construction (heated)
	\$.20 per Sq. Ft of Construction (unheated)
Residential Trade Permits (MEP)	\$85.00
Demolition Permit (per Structure)	\$100.00
Mobile Home Permit (all Trades & 10'x12' deck)	\$475.00
Sign Permit (Building & Electrical)	\$125.00
Residential Swimming Pool (Building & Electrical)	\$125.00
Residential Generator	\$125.00
Homeowner Recovery Fund	\$10.00
*Remodel & Alteration	\$3.00 per \$1000 cost of Construction
ABC Permit	\$100.00
Commercial Change Out	\$100.00 and \$25.00 for each addition unit
Commercial Plan Review (Projects Over \$100,000)	\$1000.00
Commercial Plan Review (Projects under \$100,000)	\$500.00
*Commercial	\$.25 per Sq. Ft of Construction
Commercial Building Permit (No Trades)	\$.10 per Sq. Ft of Construction
**Commercial Footings and Foundation Permit 25% Blanket Permit Fee	
***Commercial Swimming Pool Permit (MEP)	\$300
Commercial Solar Farm	\$700.00 for first 200 Kilowatts plus \$200 for each additional 100 Kilowatt
Re-Inspection/Call back 3 rd Trip	\$100.00





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DavieCountyNC.gov



***Includes all trade permits**

**** Only issued in conjunction with Commercial Building Permit**

***** Each Additional Pool/Spa/Water Feature \$100.00**

All Fees Shall be a Minimum of \$85.00



Annual/Routine Fire Inspections	Fee
First Inspection (initial)	\$25
Second Re-inspection	\$50
Each Subsequent Offense	+\$50
Commercial Industry/Manufacturing/Other Inspections	Fee
< 10,000 sqft	\$150
>10,000-100,000 sqft	\$200
>100,000-500,000 sqft	\$300
>500,000 sqft	\$500
Fire/Life Safety Violations	Fee
First Offense	\$150
Each Subsequent Offense	+\$150
Locked Exit/Exit Obstruction (May be Issue without Notice)	Fee
First Offense	\$500
Each Subsequent Offense	+\$500
Fire Detection/Protection Systems	Fee
First Offense	\$250 per day
Each Subsequent Offense	+\$250
Plans Review	Fee
Construction > \$100,000	\$1,000
Construction < \$100,000	\$500
Illegal Burning	Fee
First Offense	\$50
Each Subsequent Offense	+\$50
Stand-by Personnel/Equipment (emergency/non-emergency)	Fee
Disaster Preparedness and Response (DRP Assists)	\$30 per hour/\$40 per hr. overtime
Overcrowding	\$250
Fire Lane Violations	\$50
Hazardous Materials Fees	Fee
Hazardous Material Truck	\$125 per hour
Hazardous Material Trailer	\$75 per hour
Booms	\$56 per boom (\$230 per bundle)
Pads	\$3 per pad (\$160 per bundle)
55gal overpacc drum	\$300 per drum
Tank Trap(s) 50gal, 100gal, 150gal	\$190, \$250, \$280 per trap
Oil Dry	\$12 per bag



Davie County Fire Marshal Office & Emergency Management

Cameron Webb
Fire Marshal
Cwebb@daviecountync.gov

Adam Howard
Deputy Fire Marshal
Ahoward@daviecountync.gov

Lonnie Horne
Assistant Fire Marshal
Lhorne@daviecountync.gov



Drain Covers (Circle)	\$150 per use
Drain Covers (Round)	\$300 per use
Hazmat Ops Personnel	\$35 per hour
Hazmat Tech Personnel	\$50 per hour
Other Required Charges/Fees	Fee
Fire Flow Request/Special Request	\$150 per hydrant
Stand-by Fire Personnel (required by fire code official/requested by occupant) (mass gathering more than 1,000 people)	\$30 per hour
After Hours Inspection/Special Request	\$35 per hour (minimum of 2 hours)
After Hours Plans Review/Special Request	\$150 per submittal
Knox/Lock Box Maintenance (Found with Incorrect Keys)	\$100
State License Inspection Fee (ABC, State Bar, etc.)	\$100
Daycare & Nursing Home License Inspection Fee (initial)	\$100
Foster Home License Inspection (annually)	\$100
Fire Incident Report Copy(s)	\$5
Fire Extinguisher Program (training class)	\$75 (off-site at business)
Required Testing (After Emergency)	Fee
Automatic Fire Extinguishing System (Ansul/Sprinkler)	\$150
Any not listed	\$150
Required Operational Permit	Fee
Amusement Buildings/Carnivals/Fairs/Covered Mall/Exhibits and Trade Shows	\$150
Explosive and Blasting	\$150 per day \$800 for 60 days
Liquid Use, Dispensing, Storage, Transportation	\$150
UGST/AGST Install, Remove, Abandon	\$250 per site
Change Liquid in Tanks	\$150
Pyrotechnic Special Effects Material (Fireworks)	\$300
Tents and Canopies	\$50 per Tent
Any not listed	\$150



**GEOGRAPHIC INFORMATION SYSTEMS
FEE SCHEDULE**

Maps (includes (2) copies)

Largest size (up to 42 inches wide by 60 inches in length)	\$25.00
D-size (24 x 36 inches)	\$20.00
C-size (18 x 24 inches)	\$15.00
11 x 17 inches	\$5.00
8 ½ x 11	\$2.00

Copies of GIS Data (if requested on physical media)

\$50.00 base rate, which includes one (1) hour.
\$10.00 per hour for each hour over one (1).

Media and shipping costs may be extra. Data is provided as is, where is. No special data conversion is provided.

(Note: most data is available for free download from the County website; data is available for electronic distribution at no cost if the data can be transmitted electronically via download, file-share or file-transfer)

Davie County Public Utilities – FY2025 Fees Schedule

		FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
Water								
Bi-monthly Base Charge (includes 3 kgal)	\$	31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$	6.03	\$ 6.27	\$ 6.52	\$ 6.76	\$ 7.02	\$ 7.28	\$ 7.55
Average bill (10 kgal)	\$	73.69	\$ 76.64	\$ 79.71	\$ 82.70	\$ 85.80	\$ 89.01	\$ 92.35
% Change in Average Bill		4.56%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
Irrigation								
Bi-monthly Base Charge (includes 3 kgal)	\$	31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$	7.84	\$ 8.15	\$ 8.48	\$ 8.79	\$ 9.12	\$ 9.46	\$ 9.82
Average bill (10 kgal)	\$	86.35	\$ 89.80	\$ 93.40	\$ 96.90	\$ 100.53	\$ 104.30	\$ 108.21
% Change in Average Bill		4.54%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
All Other Sewer								
Bi-monthly Base Charge (includes 3 kgal)	\$	28.00	\$ 29.12	\$ 30.28	\$ 31.42	\$ 32.60	\$ 33.82	\$ 35.09
> 3,000 gallons	\$	4.61	\$ 4.80	\$ 4.99	\$ 5.18	\$ 5.37	\$ 5.57	\$ 5.78
Average bill (10 kgal)	\$	60.30	\$ 62.72	\$ 65.23	\$ 67.67	\$ 70.21	\$ 72.84	\$ 75.57
% Change in Average Bill		3.15%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
East Davie Sewer								
Bi-monthly Base Charge (includes 3 kgal)	\$	40.40	\$ 42.02	\$ 43.70	\$ 45.34	\$ 47.04	\$ 48.80	\$ 50.63
> 3,000 gallons	\$	14.00	\$ 14.56	\$ 15.14	\$ 15.71	\$ 16.30	\$ 16.91	\$ 17.54
Average bill (10 kgal)	\$	138.40	\$ 143.94	\$ 149.69	\$ 155.31	\$ 161.13	\$ 167.17	\$ 173.44
% Change in Average Bill		4.30%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%

REGISTER OF DEEDS FEE SCHEDULE

PURSUANT TO N.C.G.S. §161-10

EFFECTIVE 01/01/2024

<u>LAND RECORDS:</u>	
INSTRUMENTS IN GENERAL	\$26.00 for the first 15 pages + \$4.00 for each additional page
DEEDS OF TRUSTS OR MORTGAGES	\$64.00 for the first 35 pages + \$4.00 for each additional page
EXCISE TAX ON REAL ESTATE CONVEYANCES	\$2.00 per thousand (\$1.00 up to \$500.00)
ADDITIONAL INDEX REFERENCE ON ASSIGNMENT <i>Charged for any instrument assigning more than one security instrument by reference to a previously recorded instrument of which requires additional indexing.</i>	\$10.00 for each additional reference
EXCESSIVE RECORDING DATA REQUIRING ADDITIONAL INDEXING (OVER 20) <i>An instrument contains excessive recording data when there are more than 20 distinct parties listed in the instrument that require indexing, including any attachments and exhibits.</i>	\$2.00 for each additional name
SATISFACTIONS	No Fee
MULTIPLE INSTRUMENTS IN ONE DOCUMENT <i>A document consists of multiple instruments when it contains 2 or more instruments with different legal consequences or intent, each of which is separately executed and acknowledged and could be recorded alone.</i>	\$10.00 each additional instrument
NON-STANDARD DOCUMENT For registering or filing any document not in compliance with the recording standards adopted under N.C.G.S. 161-14(b).	\$25.00 in addition to all other applicable recording fees
PLATS:	
Each original or revised plat recorded	\$21.00 per page
Certified copy	\$5.00 each per plat (all pages of plat included per statute)
RIGHT OF WAY PLANS:	
Each original or amended plan and profile sheet	\$21.00 for the first page + \$5.00 each additional page
Certified Copy	\$5.00 for the first page + \$2.00 each additional page

<u>UNIFORM COMMERCIAL CODE:</u>	
Filing and indexing UCC financing statements	\$38.00 for 1-2 pages \$45.00 for 3-10 pages \$45.00 + \$2.00 per additional page for 11+ pages
UCC Searches	\$38.00
<u>MILITARY SERVICE RECORDS:</u>	
Filing and recording discharges	No Fee
1 Certified Copy to Veteran Only	No Fee
<u>VITAL RECORDS:</u>	
MARRIAGE LICENSES:	
Issuing a Marriage License <i>A marriage license is valid for 60 days. If it is not used within that time frame, another license will need to be issued and another fee will be charged.</i>	\$60.00 per marriage license
Preparing a Delayed Marriage Certificate (with 1 certified copy)	\$20.00
Preparing an Amendment to a Marriage Application, License, or Certificate (with 1 certified copy)	\$10.00
Issuing a Certified Copy of a Marriage License	\$10.00 each
BIRTHS & DEATHS:	
Issuing a Certified Copy of an "In County" Birth or Death Certificate	\$10.00 each
Issuing a Certified Copy for an "Out of County" Birth or Death Certificate using NCDAVE through NC Office of Vital Records	\$14.00 for each name search; \$10.00 for each certified copy (to Davie County); + \$5.00 for each additional certified copy (after the 1 st to NC Office of Vital Records)
Delayed Birth Certificates	\$10.00 for registration in another county \$10.00 for registration in another county (with 1 certified copy) \$20.00 for registration in same county (with 1 certified copy)

AMENDMENTS TO BIRTH & DEATH RECORDS:	
Preparation of amendments to birth or death records (does not include a certified copy)	\$10.00 (to Davie County) + \$15.00 (to NC Office of Vital Records)
LEGITIMATIONS:	
Preparation of legitimation documents (does not include a certified copy)	\$10.00 (to Davie County) + \$15.00 (to NC Office of Vital Records)
<u>CERTIFIED COPIES:</u>	
Issuing a Certified Copy of a Vital Record (Birth, Death, or Marriage)	\$10.00 each
COMPARING COPY FOR CERTIFICATION <i>Charged when comparing and certifying a copy of any instrument filed for registration, when the copy is furnished by the party filing the instrument for registration.</i>	\$5.00
CERTIFIED COPY OF AN INSTRUMENT FOR WHICH NO OTHER PROVISION IS MADE (Pursuant to N.C.G.S. 161-10 (9))	\$5.00 for the first page + \$2.00 each additional page
<u>NOTARY PUBLIC FEES:</u>	
Commissioning Notary Publics and Administering Oaths	\$10.00 per notary commission
NOTARY SERVICES Pursuant to N.C.G.S. 161-10 (12)	\$10.00 per traditional notary signature; \$15.00 per signature for electronic notarial acts; \$25.00 per signature for remote electronic notarial acts
<u>SPECIFIC DAVIE COUNTY OFFICE CHARGES:</u>	
Copy Fee: Letter and Legal sized paper	\$.25 each
Copy Fee: Ledger sized paper	\$.50 each
Copy Fee: Plat paper	\$2.00 each
Returned Check Fee	\$35.00 per occurrence

2024/2025 Tax Administration Fee Schedule

Collection	Fee
Insufficient Funds	\$35.00
Garnishment	\$60.00
Bank Attachment	\$60.00
Advertisement	\$3.00
Credit Card	Greater of \$1.05 or 2.45% of the transaction, Visa Debit \$4.00 and electronic check \$2.00
Foreclosure	Fee is set by foreclosing law firm (Kania)
Civil Execution	Fee is charged by the Sheriffs Department
Administration	
<i>Printed Maps</i>	
11X17 Color	\$5.00
11X17 Grayscale	\$5.00
8 1/2 X 11 Color	\$3.00
8 1/2 X11 Grayscale	Free
Property Record Card	Free

SOLID WASTE

Davie County Convenient Site Rates	Current Rate	Rates Est.	2024-2025 Proposed Rates
Car or Pick-Up Truck	\$10	Pre 2005	\$15
Up to an 8 foot Trailer	\$25	2012	\$30
Pick-Up Truck and Trailer	\$35	2012	\$40
Metal White Goods	No Charge	Pre 2005	No Charge
Used Oil	No Charge	Pre 2005	No Charge
Passenger Tires	No Charge	Pre 2005	No Charge
Electronic Recycle Quarterly 4x a year	No Charge	Pre 2005	No Charge
Commingled Recyclables	No Charge	Pre 2005	No Charge



Board of Elections

Davie County Government

161 Poplar St #102 | Mocksville, NC 27028 | 336.753.6072 | fax 336.751.0185

DavieCountyNC.gov



ELECTION 2024/2025 FEES SCHEDULE

- Copies .10 per page
- Labels \$10.00 a thousand
- Voter list .10 per page up to 25.00
- Filing fees 1% of the annual salary of the office sought

BOARD MEMBERS

Gary A. LeBlanc, Chairman
Faye C. Carter, Secretary
Melissa D. Parker, Director

Robert H. Raisbeck Jr, Member
Luther B. Potts, Member
Ricky A. Jefferies, Member



**Davie County Public Library
Fee Schedule
2024-2025**

OVERDUE FINES

The library does not collect late or overdue fees. Patrons will only pay for items that are lost or damaged.

DAMAGED MATERIALS POLICY

The charge for minor damage to library materials is \$3.00 per item. Minor damage includes slight tearing of 1-3 pages, stained covers that can be cleaned, damaged or missing plastic book jacket, barcode, book bags, and other similar damage. Damage must not be severe enough to prevent the item from circulating in order to be considered minor.

Library customers who return library materials that cannot be easily repaired or cleaned must pay the full list price of the item borrowed plus a \$2.00 processing fee. Once paid, the library customer may keep the damaged item.

LOST CARD POLICY

Lost library cards, damaged cards, and cards on which the patron barcode can no longer be read must be replaced. The charge to replace a lost card is \$1.00. There is no charge for replacement of damaged cards or cards on which the patron barcode can no longer be read, if the damaged card is returned at the time of replacement.

LOST or DAMAGED CHROMEBOOK POLICY

The charge to the customer for replacement of a lost or damaged Chromebook is as follows:

Device	\$300
Charger	\$ 17
Case	\$ 15
Complete Kit	\$332

LOST or DAMAGED HOTSPOT POLICY

The charge to the customer for replacement of a lost or damaged HotSpot is as follows:

Device	\$ 70
Charger	\$ 10
Case	\$ 15
Complete Kit	\$ 95

REPLACEMENT OF LOST MATERIALS POLICY

The charge to the customer for replacement of materials shall be the cost of the item as listed on the database plus a \$2.00 processing fee for each item. The charge for the loss of magazines is \$3.00 per item.

STUDENT ACCESS ACCOUNTS

Ten (10) books or audiobooks may be checked out on the DAVIE COUNTY PUBLIC LIBRARY 3 Student Access account; no overdue fines will be charged. If an item on a Student Access account is kept out for more than 180 days, the student will be charged the whole amount for the item plus a \$2.00 processing fee.

PRINT SERVICES

The charge for copies or prints is 10 cents per page for black and white, and 25 cents per page for color printouts and copies. The charge to laminate items is \$1.00 per item.

FAXES

Pricing for outgoing faxes is \$1.50 for first page and \$0.50 for each additional page, and incoming faxes is \$0.10 per page.

RENTAL FEE FOR MULTI-PURPOSE ROOM

The standard fee to rent the library multi-purpose room is \$30 for the first 3 hours plus \$10/hour thereafter. Fee is waived with proof of Non-Profit status. Should any damage occur during the reserved time, the patron is responsible to arrange payment for such damage. The Library will determine the reasonable amount required for replacement/repair of damages or cleaning service required.

Davie County Senior Services Fee Schedule for 2024/2025

Copies (black & white)

- \$0.10 per copy

Copies (color)

- \$0.15 per copy

Fax

- \$0.10 per page

Day Trip/Outing Transportation Fee

- \$5.00 transportation plus any charge made by the location we are visiting

Homebound Meal Private Pay

- \$4.76 (may vary once grants are complete)

Congregate Private Pay

- \$3.81 (may vary once grants are complete)

Rentals

- Non-profits only - \$150.00 for 4 hour block / \$50.00 per additional hour

In addition Senior Services offers various classes, trips, events, etc., some of which may have a fee. Fees vary based on type and cost of such events.

Fee Schedule

Effective: July 1, 2024

Multipurpose Room Rentals		Rental Fee	Duration
Park: MR 1		\$40.00	Per Hour
Park: MR 2		\$35.00	Per Hour
Park: MR 3		\$30.00	Per Hour
Park: MR 4		\$25.00	Per Hour
Park: CR 5 (Conference)		\$40.00	Per Hour
Park: MR 6 (Dojo)		Unavailable	
Park: MR 7		\$40.00	Per Hour
Park: FR 8 (Fitness)		\$30.00	Per Hour
Refundable Damage Deposit		1-Hour Rate	Per Event
Gymnasium Add-On w/MR Rental	(Weekday)	\$15.00	Per Hour
	(Weekend)	\$20.00	Per Hour
Shelter Rental Fees		Rental Fee	Duration
Medium Shelter		\$20.00	Per Hour
Large Shelter		\$30.00	Per Hour
Refundable Damage Deposit		1-Hour Rate	Per Event
Athletic Facility Rental		Rental Fees	Duration
Gymnasium for Special Events		\$60.00	Per Hour
Includes Tournament(s), Banquet(s), Multiple Games, etc.			
Gymnasium	(Weekday)	\$40.00	Per Hour
	(Weekend)	\$50.00	Per Hour
Stadium and Turf Field	(Weekday)	\$60.00	Per Hour
	(Weekend)	\$75.00	Per Hour
Ballfield or Multipurpose	(Weekday)	\$30.00	Per Hour
	(Weekend)	\$40.00	Per Hour
Refundable Damage Deposit (Party/Practice Rentals)		1-Hour Rate	Per Event/Facility
Refundable Damage Deposit (Athletic Event Rentals)		\$150.00	Per Event
<i>Weekdays: Monday – Thursday, Weekends: Friday - Sunday</i>			
Amphitheater and Civic Green		Rental Fees	Duration
Event Venue		\$70.00	Per Hour
Refundable Damage Deposit		\$70.00	Per Event
Parking Lot		Rental Fees	Duration
Event Venue (Southwood Lot Only)		\$40.00	Per Hour
Event Venue (S. Salisbury Lot Only)		\$30.00	Per Hour

Fee Schedule

Effective: July 1, 2024

Community Event Venue	Rental Fees	Duration
Indoor	\$2,200.00	10-Hour Event
<i>Amenities/Facilities included: Two gymnasiums with bleachers, up to seven meeting rooms, three restrooms, lobby entry, and a Parking Lot (Southwood or S. Salisbury lot).</i>		
Half Park	\$2,000.00	10-Hour Event
<i>Amenities/Facilities included: Amphitheater, Civic Green, Meadow, Medium & Large Shelter, Ballfield, and a Parking Lot (Southwood or S. Salisbury lot).</i>		
<i>Amenities/Facilities Excluded: Indoor Recreation Center, Davie County Athletic Stadium, & Dog Parks</i>		
Full Park	\$4,000.00	10-Hour Event
<i>Amenities/Facilities included: Indoor Recreation Center, Amphitheater, Civic Green, Meadow, Medium & Large Shelter, Ballfield, and Parking Lots.</i>		
<i>Additional Amenities: Splashpad can be included in full park rentals during peak season for \$500.</i>		
<i>Amenities/Facilities Excluded: Davie County Athletic Stadium, and Dog Parks</i>		

Additional Rental Fees	Rental Fee	Duration
Staff Set Up Fee	\$30.00	Per Set of 10 t/c
Sport Equipment Set Up Fee	\$25.00	Per Event
Change Of Date Fee	\$50.00	Per Event
Day Before Set Up Fee	\$100.00	4 Hours
Vinyl Gym Floor Cover Fee (Staff set up-break down)	\$150.00	Per Event
Linen Fee (rectangle/round)	\$8.00	Per Linen
Chair Cover Fee	\$2.00	Per Cover
Pipe & Drape Fee (10 ft. sections)	\$10.00	Per Section
Sound System Fee (2 speakers/mic/stands)	\$75.00	Per Day
Projector Use Fee (laptop not included)	\$25.00	Per Event
Special Event Permit	\$50.00	Per Event
Special Event Permit (with alcohol)	\$100.00	Per Event
Knockerball Party Package (up to 10 balls)	\$50.00	Per Event
Ballfield/Stadium Lights Fee	\$10.00	Per Hour
Press Box Fees	\$50.00	Per Day
Gate/Admission Fees	\$50.00	Per Day
Concession Rights	\$50.00	Per Day
Ballfield Maintenance for Games (1-Dragging/Lining/BasePlacement)	\$100.00	Per Day

Vendor Permits (Department Sponsored Events)	Fee Range		
Non-Food Vendor (10'x10' or smaller area)	\$25.00	to	\$50.00
Non-Food Vendor (larger than 10'x10' area)	\$50.00	to	\$75.00
Food Vendor (10'x10' or smaller area)	\$50.00	to	\$100.00
Food Vendor (larger than 10'x10' area)	\$100.00	to	\$150.00
Alcohol Vendor	\$100.00		Per Event

* All vendor permits are non-refundable.

Fee Schedule
Effective: July 1, 2024

Advertising Fees	Fees	Duration
Marquee Advertisements	\$30.00	1 Day
<i>* Available only at Davie County Community Park</i>	\$90.00	3 Days
	\$125.00	5 Days
	\$175.00	7 Days
Seasonal Program Guide Advertising	\$400.00	Full
	\$250.00	1/2 Page
	\$150.00	1/4 Page

Special Event / Athletic Sponsorship	Fees	Duration
DCRP Sponsorship Guide	www.daviecountync.gov/dcrp	

Splash Pad Fees	Fees	Duration
Daily Entry Fees	\$2.00	Per Person
Splash Pad Entry Add-on (up to 40 people)	\$60.00	Per Event
Splash Pad Exclusive Rental - 2 hours only	\$175.00	Per Event
Refundable Damage Deposit - Splashpad Exclusive Rentals	\$50.00	Per Event

Dog Park Fees	Fees	Duration
Single Dog (County Resident)	\$20.00	Annually
Multi-Dog (max of 3 dogs)	\$5 per dog	Annually
Single Dog (Non-Resident)	\$40.00	Annually
Multi-Dog (max of 3 dogs)	\$5 per dog	Annually
Additional/Replacement Key Card	\$10.00	Each
Dog Park Party Exclusive Rental (up to 2 hours)	\$25.00	Per Hour

Program Fees	Fee Range		
General Programs	Free	to	\$65.00
Athletic Programs	\$25.00	to	\$130.00
Specialty Camps	\$35.00	to	\$130.00
Special Events	Free	to	\$200.00
Athletic Sports/Leagues (Youth and Adult)	\$30.00	to	\$500.00
All Program (Drop In)	\$4.00	to	\$16.00
Gate Fee (Youth and Adult)	\$2.00		Per Person

Non-Sufficient Funds	Fees	
Returned Check Fee	\$35.00	Per Check



Recommended Budget Fiscal Year 2024-2025

Brian Barnett, County Manager



FY 2024-25 Manager's Recommended Budget



- Recommended fiscal year 2024-2025 budget for Davie County equals **\$104,064,826**; of which the General Fund makes up **\$83,791,652**.
- Property tax rate of **\$0.773** per \$100 of valuation.
- The budget is balanced and prepared in accordance with the Local Government Budget and Fiscal Control Act, with Fund Balance Appropriated at \$4,706,439.



FY 2024-25

Manager's Recommended Budget by Funds

Fund	FY 2025 Manager Recommended
General Fund	\$83,791,652
Advance Rural Fire Protection District Fund	\$513,216
Countywide Fire Fund	\$3,774,439
Environmental Protection Fund	\$398,000
Public Utilities Fund	\$8,946,950
E-911 Fund	\$155,044
Opioid Mitigation Fund	\$430,923
Employee Health Fund	\$6,054,602
Total FY2024-2025 Recommended Budget	\$104,064,826

FY 2024-25 General Fund Revenue

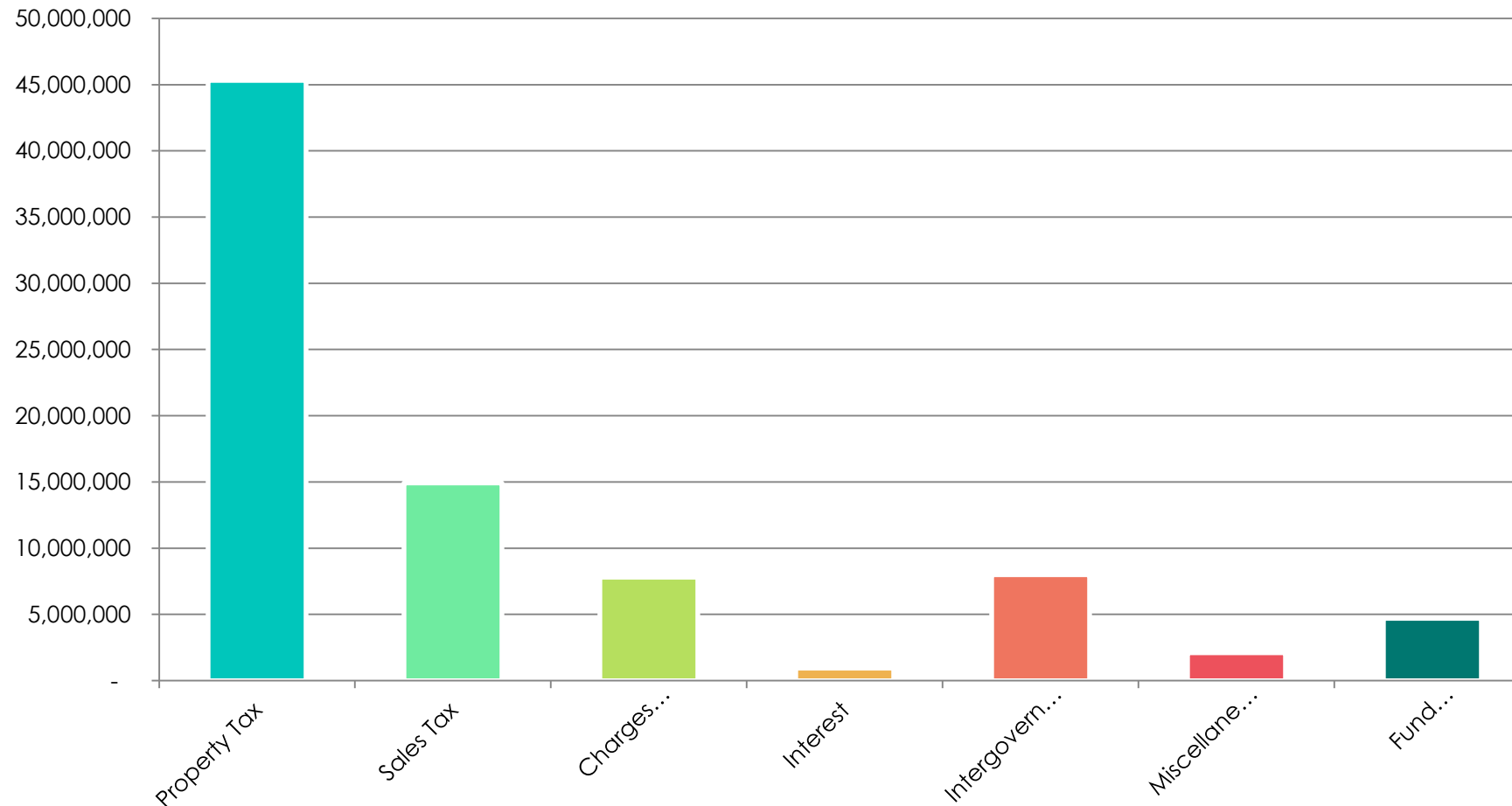


Revenues	FY 2025 Manager Recommended
Property Tax	\$45,317,273
Sales Tax	\$14,925,000
Intergovernmental	\$8,001,682
Charges for Services	\$7,799,579
Miscellaneous	\$2,091,679
Interest on Investments	\$950,000
Fund Balance Appropriated	\$4,706,439
Total Revenues	\$83,791,652

FY 2024-25 General Fund Revenue



\$83,791,652



FY 2024-25

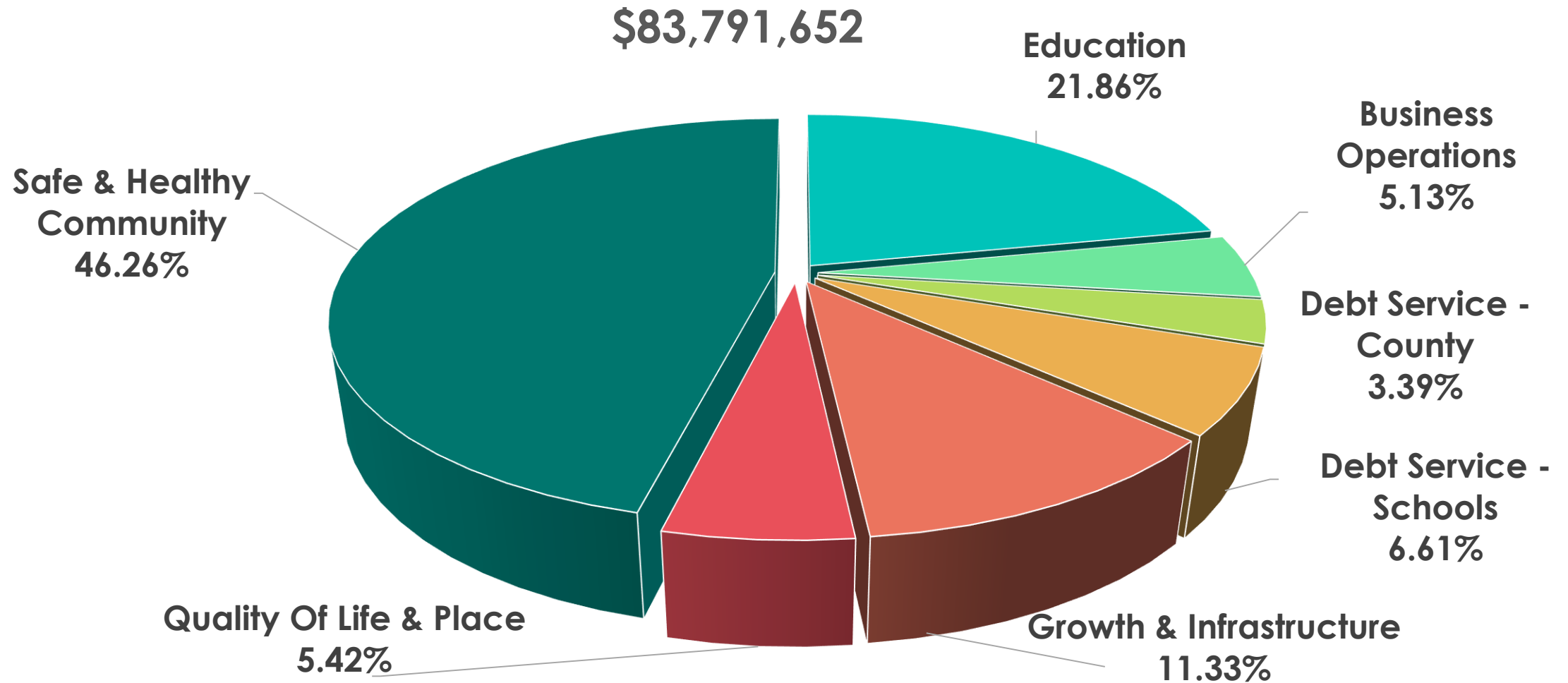
General Fund Expenditures by Focus Area



Focus Area	FY 2024 Original Budget	FY 2025 Manager Recommends	Variance*
Business Operations	3,911,455	4,295,019	(a)
Safe and Healthy Community	34,222,238	34,999,068	(b)
Growth and Infrastructure	7,311,036	7,001,353	(c)
Quality of Life and Place	4,019,500	4,543,096	(d)
Education	17,606,507	18,313,192	(e)
Debt Service	8,119,909	8,380,713	(f)
Contributions to Other Funds	6,137,592	6,267,211	(g)
Total	81,328,237	83,791,652	

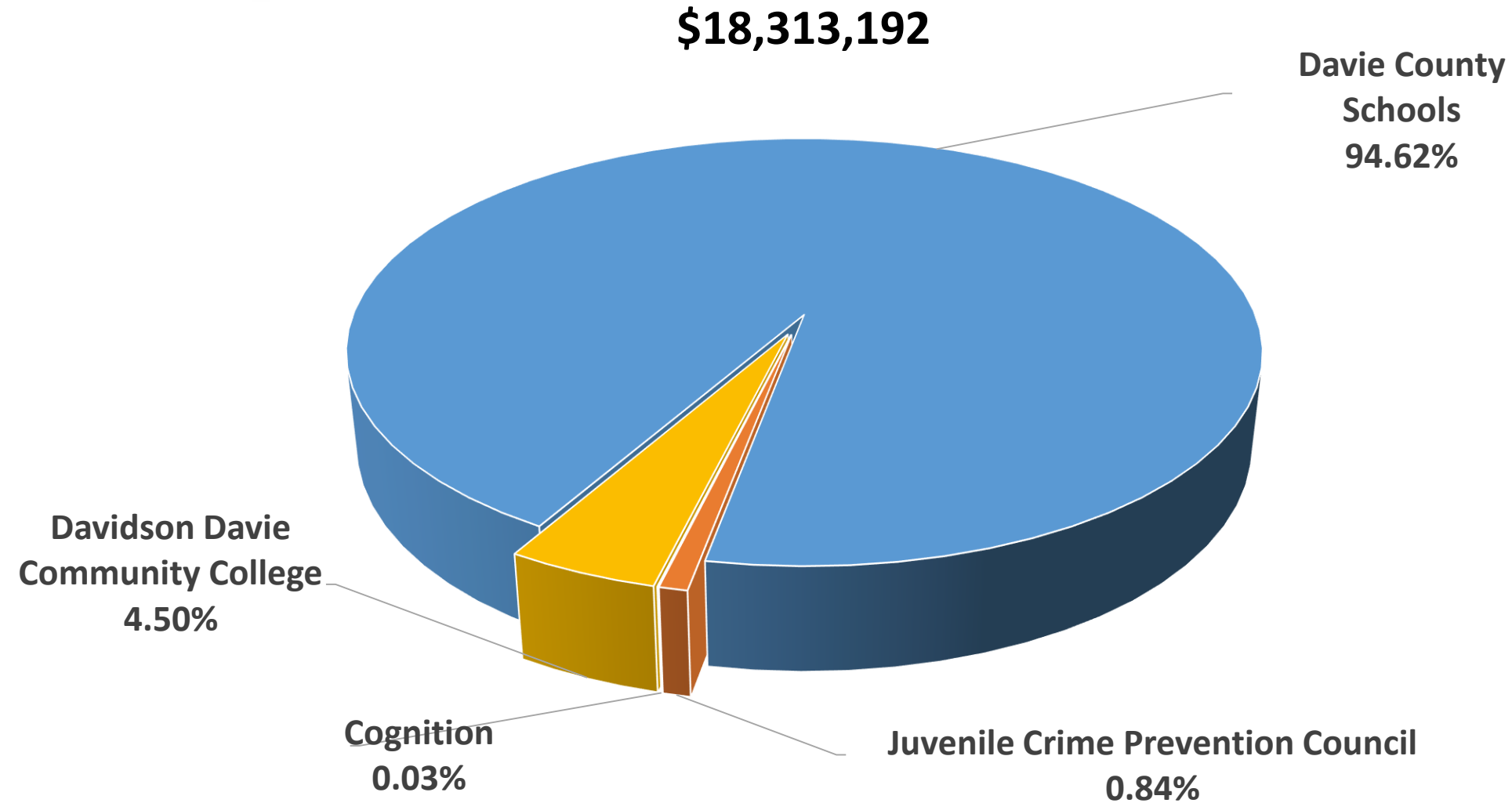
*COLA, Health Insurance and Retirement increases throughout; (a)Salary Adjustment in FY25; (b) Sheriff, EMS, HHS increases mostly due to salary and benefit increases; (c) County building/facilities maintenance and Planning/Dev Services changes; (d)Reduction in Capital outlay and equipment spending; (e) Sales and Property Tax increase; (f) Structure of debt payments; (g)Contribution to Capital Projects Fund.

FY 2024-25 General Fund Expenditures by Focus Area



FY 2024-25

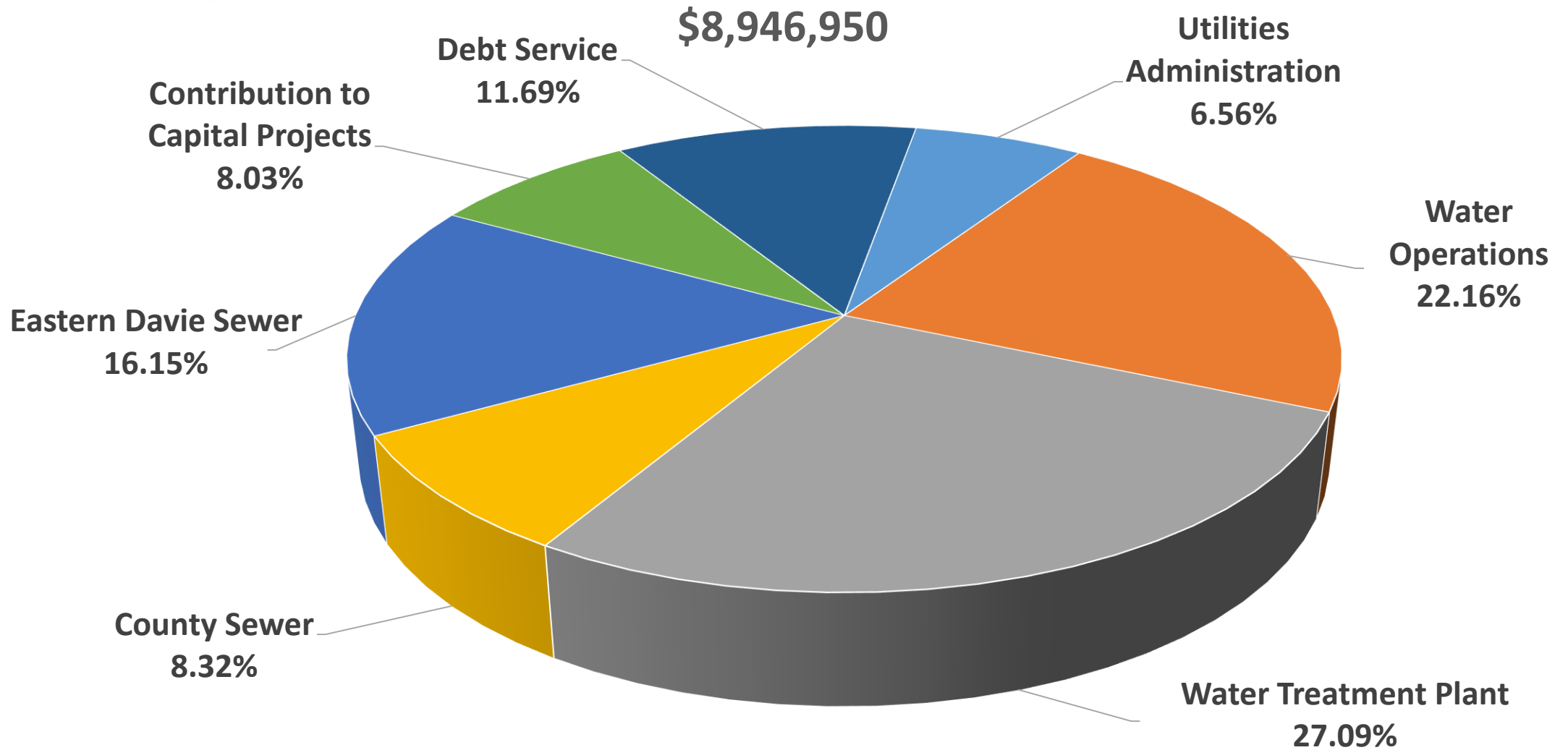
General Fund - Education



FY 2024-25



Public Utilities - Growth & Infrastructure



Implement Capital Improvement Plan – General Fund



Project	2024-2025	Funding Source
High School Capital Reserve	\$1,502,510	General Fund
Parking Lot Paving	\$500,000	General Fund
	\$2,002,510	

Implement Capital Improvement Plan – Public Utilities



Project	2024-2025	Funding Source
1. Cooleemee Water System Expansion	\$38,800,000	State Reserve Program Grant State Revolving Fund Loan
2. New Water & Sewer Extensions – Priority- Main Church Road; Yadkin Valley Road; Cooleemee	\$400,000	Public Utilities Fund
3. Repair & Replace PP&V Priority- Deadmon Road	\$118,000	Public Utilities Fund
4. Renovate Greenhill Pump Station	\$200,000	Public Utilities Fund
Total CIP – Public Utilities Fund	\$39,518,000	

FY 2024-25 Manager's Recommended Budget New Pay and Classification System



- Implementation of New Salary Step System for Full-Time Employees
- All active positions will increase one Position Grade
- All Full-Time Employees receive an increase based on their Fiscal Year 2023-2024 salary
- Equivalent to roughly a 6.79% Cost of Living Adjustment
- Helps the County remain competitive with surrounding counties



FY 2024-25 Manager's Recommended Budget Employee Compensation



- Employees who meet performance goals will receive a one-step increase based on new Salary Step System
- Retirement contribution rate for the County portion increases (no increase in employee portion) according to the NC Local Governmental Employee's Retirement System regulations.
- **In Total Salary and Benefit Increases are roughly \$2.1M**

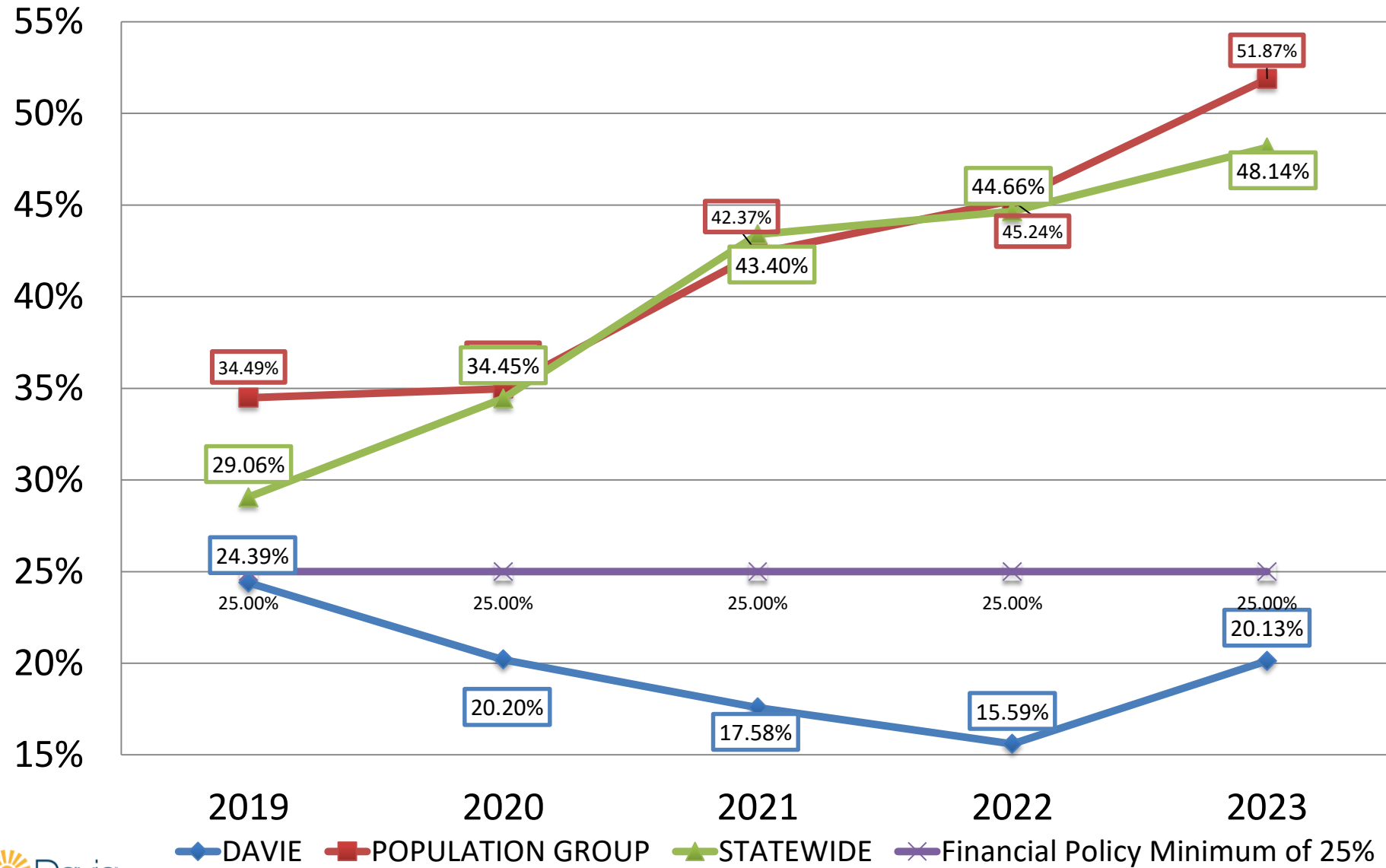


FY 2024-25 Manager's Recommended Budget Employee Benefits



- Group Health Insurance rates will increase 5.0%. County will continue to offer the employee coverage at no cost to employee
- Continue Health Risk Assessment Program to reduce Health Care Claims
- The County has implemented a Wellness Incentive for employees and their spouses on the Health plan to be paid out once a year as a bonus for those that complete the HRA and maintain healthy ranges.

Fund Balance Percentage History



Public Utilities – Proposed Fee Schedule



		FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
<u>Water</u>								
Bi-monthly Base Charge (includes 3 kgal)	\$	31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$	6.03	\$ 6.27	\$ 6.52	\$ 6.76	\$ 7.02	\$ 7.28	\$ 7.55
Average bill (10 kgal)	\$	73.69	\$ 76.64	\$ 79.71	\$ 82.70	\$ 85.80	\$ 89.01	\$ 92.35
% Change in Average Bill		4.56%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
<u>Irrigation</u>								
Bi-monthly Base Charge (includes 3 kgal)	\$	31.50	\$ 32.76	\$ 34.07	\$ 35.35	\$ 36.67	\$ 38.05	\$ 39.48
> 3,000 gallons	\$	7.84	\$ 8.15	\$ 8.48	\$ 8.79	\$ 9.12	\$ 9.46	\$ 9.82
Average bill (10 kgal)	\$	86.35	\$ 89.80	\$ 93.40	\$ 96.90	\$ 100.53	\$ 104.30	\$ 108.21
% Change in Average Bill		4.54%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
<u>All Other Sewer</u>								
Bi-monthly Base Charge (includes 3 kgal)	\$	28.00	\$ 29.12	\$ 30.28	\$ 31.42	\$ 32.60	\$ 33.82	\$ 35.09
> 3,000 gallons	\$	4.61	\$ 4.80	\$ 4.99	\$ 5.18	\$ 5.37	\$ 5.57	\$ 5.78
Average bill (10 kgal)	\$	60.30	\$ 62.72	\$ 65.23	\$ 67.67	\$ 70.21	\$ 72.84	\$ 75.57
% Change in Average Bill		3.15%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%
<u>East Davie Sewer</u>								
Bi-monthly Base Charge (includes 3 kgal)	\$	40.40	\$ 42.02	\$ 43.70	\$ 45.34	\$ 47.04	\$ 48.80	\$ 50.63
> 3,000 gallons	\$	14.00	\$ 14.56	\$ 15.14	\$ 15.71	\$ 16.30	\$ 16.91	\$ 17.54
Average bill (10 kgal)	\$	138.40	\$ 143.94	\$ 149.69	\$ 155.31	\$ 161.13	\$ 167.17	\$ 173.44
% Change in Average Bill		4.30%	4.00%	4.00%	3.75%	3.75%	3.75%	3.75%

Solid Waste – Proposed Fee Schedule



	Rates Established	Current Rate	2024-2025 Proposed Rates
Car or Pick-up Truck	Pre 2005	\$10	\$15
Up to 8 foot Trailer	2012	\$25	\$30
Pick-up Truck and Trailer	2012	\$35	\$40
Metal White Goods	Pre 2005	No Charge	No Charge
Used Oil	Pre 2005	No Charge	No Charge
Passenger Tires	Pre 2005	No Charge	No Charge
Electronic Recycle (Quarterly)	Pre 2005	No Charge	No Charge
Commingled Recyclables	Pre 2005	No Charge	No Charge

Other Noteworthy Items



- Supporting 404 Full Time and 112 Part Time/Hourly staff to provide superior services to our citizens;
- Interlocal Agreements with towns included;
- Incentives for business recruitment, growth, and retention for economic development;
- Revised fee schedules;
- Education funding for Davie County Schools, Davidson-Davie Community College, and Cognition;



Other Noteworthy Items



- Outside agency funding for recreation centers will be reviewed and allocated by the Recreation and Parks Advisory Board;
- Contribution to Lake Louise Park maintenance;
- Funding for cultural, arts, and tourism partner agencies;
- Funding for Forestry, Soil & Water Conservation District, and Watershed Improvement Commission;
- No tax rate increase.





Recommended Budget Fiscal Year 2024-2025

Brian Barnett, County Manager



FY2025 General Fund Budget Report

Department	DESCRIPTION	FY2024 Original Budget	FY2025 Dept Proposed Budget	FY2025 Manager Proposed Budget	FY2025 Dept vs FY2024 Orig	FY2025 Mgr vs FY2024 Orig
BoCC	Revenue	-	-	-	-	-
Attorney	Revenue	-	-	-	-	-
Manager	Revenue	-	-	-	-	-
Finance	Revenue	-	-	-	-	-
Human Resources	Revenue	(5,000)	(10,000)	(10,000)	(5,000)	(5,000)
Elections	Revenue	(15,100)	(100)	(100)	15,000	15,000
Register of Deeds	Revenue	(500,000)	(500,000)	(550,000)	-	(50,000)
General Government	Revenue	(24,684,160)	(18,810,725)	(23,452,749)	5,873,435	1,231,411
Debt/Capital/ ED Incentives	Revenue		-	-	-	-
ED /Tourism	Revenue		-	-	-	-
DCVP	Revenue	(379,267)	(243,575)	(246,676)	135,692	132,591
Pretrial Release	Revenue		-	-	-	-
Inspections	Revenue	(833,528)	(833,528)	(866,026)	-	(32,498)
Communications	Revenue	(10,500)	(10,500)	(10,500)	-	-
Fire Departments	Revenue		-	-	-	-
Forestry/Soil & Water	Revenue		-	-	-	-
Planning / Zoning	Revenue	(165,651)	(165,651)	(151,901)	-	13,750
Cooperative Extension	Revenue	(24,216)	(21,216)	(21,216)	3,000	3,000
Davie County Rescue Squad	Revenue		-	-	-	-
Veterans Services	Revenue		-	-	-	-
Senior Services	Revenue	(424,291)	(420,250)	(427,250)	4,041	(2,959)
Health	Revenue	(1,880,242)	(2,000,000)	(2,000,000)	(119,758)	(119,758)
Transportation & Cardinal	Revenue		-	-	-	-
Education	Revenue		-	-	-	-
JCPC / Arts Council	Revenue	(141,059)	(141,059)	(141,059)	-	-
Technology Solutions	Revenue	(74,075)	(89,075)	(90,000)	(15,000)	(15,925)
Tax/Reval	Revenue	(43,214,131)	(45,124,759)	(45,609,273)	(1,910,628)	(2,395,142)
Sheriff	Revenue	(2,210,260)	(2,128,760)	(2,437,260)	81,500	(227,000)
Emergency Medical Services	Revenue	(2,723,807)	(2,723,807)	(3,348,800)	-	(624,993)
Emergency Mgt & Fire Services	Revenue	(45,700)	(45,700)	(78,000)	-	(32,300)
Social Services	Revenue	(3,629,712)	(4,076,352)	(3,962,394)	(446,640)	(332,682)
Library	Revenue	(185,443)	(185,443)	(187,843)	-	(2,400)
Recreation & Parks	Revenue	(182,095)	(200,605)	(200,605)	(18,510)	(18,510)
Total Revenue		(81,328,237)	(77,731,105)	(83,791,652)	3,597,132	(2,463,415)

FY2025 General Fund Budget Report

Department	DESCRIPTION	FY2024 Original Budget	FY2025 Dept Proposed Budget	FY2025 Manager Proposed Budget	FY2025 Dept vs FY2024 Orig	FY2025 Mgr vs FY2024 Orig
BoCC	Expense	413,804	485,616	449,792	71,812	35,988
Attorney	Expense	154,703	158,959	158,959	4,256	4,256
Manager	Expense	408,490	443,185	425,532	34,695	17,042
Finance	Expense	865,480	932,625	900,332	67,145	34,852
Human Resources	Expense	291,423	367,141	353,191	75,718	61,768
Elections	Expense	314,550	374,876	370,382	60,326	55,832
Register of Deeds	Expense	431,625	464,899	456,926	33,274	25,301
Public Buildings	Expense	4,479,350	6,581,059	4,048,967	2,101,709	(430,383)
Debt/Capital/ ED Incentives	Expense	10,435,909	12,038,223	10,723,223	1,602,314	287,314
ED /Tourism	Expense	353,153	360,262	360,262	7,109	7,109
DCVP	Expense	434,165	334,434	327,567	(99,731)	(106,598)
Pretrial Release	Expense	102,972	102,972	-	-	(102,972)
Inspections	Expense	646,049	739,212	723,553	93,163	77,504
Communications	Expense	1,320,782	1,576,538	1,402,834	255,756	82,052
Fire Departments	Expense	3,774,439	4,300,436	3,774,439	525,997	-
Forestry/Soil & Water	Expense	206,800	380,152	247,152	173,352	40,352
Planning / Zoning	Expense	248,548	305,147	154,440	56,599	(94,108)
Cooperative Extension	Expense	276,966	334,307	286,927	57,341	9,961
Davie County Rescue Squad	Expense	260,000	260,000	260,000	-	-
Veterans Services	Expense	83,889	92,489	90,681	8,600	6,792
Senior Services	Expense	1,158,803	1,150,173	1,217,718	(8,630)	58,915
Health	Expense	3,536,240	3,682,124	3,345,668	145,884	(190,572)
Transportation & Cardinal	Expense	192,200	207,923	192,200	15,723	-
Education	Expense	17,451,762	18,408,447	18,158,447	956,685	706,685
JCPC / Arts Council	Expense	246,065	251,065	246,065	5,000	-
Technology Solutions	Expense	1,636,555	2,766,705	1,962,213	1,130,150	325,658
Tax/Reval	Expense	1,298,664	1,585,146	1,370,315	286,482	71,651
Sheriff	Expense	13,691,457	15,577,781	15,010,531	1,886,324	1,319,074
Emergency Medical Services	Expense	6,828,803	8,793,270	6,262,726	1,964,467	(566,077)
Emergency Mgt & Fire Services	Expense	576,724	945,770	591,958	369,046	15,234
Social Services	Expense	7,278,895	8,107,607	7,597,584	828,712	318,689
Library	Expense	803,971	967,055	1,040,655	163,084	236,684
Recreation & Parks	Expense	1,125,001	1,365,263	1,280,413	240,262	155,412
Total Expense		81,328,237	94,440,861	83,791,652	13,112,624	2,463,415

FY2025 General Fund Budget Report

Department	DESCRIPTION	FY2024 Original Budget	FY2025 Dept Proposed Budget	FY2025 Manager Proposed Budget	FY2025 Dept vs FY2024 Orig	FY2025 Mgr vs FY2024 Orig
BoCC	County Contribution	413,804	485,616	449,792	71,812	35,988
Attorney	County Contribution	154,703	158,959	158,959	4,256	4,256
Manager	County Contribution	408,490	443,185	425,532	34,695	17,042
Finance	County Contribution	865,480	932,625	900,332	67,145	34,852
Human Resources	County Contribution	286,423	357,141	343,191	70,718	56,768
Elections	County Contribution	299,450	374,776	370,282	75,326	70,832
Register of Deeds	County Contribution	(68,375)	(35,101)	(93,074)	33,274	(24,699)
General Govt Revenue	County Contribution	(24,684,160)	(18,810,725)	(23,452,749)	5,873,435	1,231,411
Public Buildings	County Contribution	4,479,350	6,581,059	4,048,967	2,101,709	(430,383)
Debt/Capital/ ED Incentives	County Contribution	10,435,909	12,038,223	10,723,223	1,602,314	287,314
ED /Tourism	County Contribution	353,153	360,262	360,262	7,109	7,109
DCVP	County Contribution	54,898	90,859	80,891	35,961	25,993
Pretrial Release	County Contribution	102,972	102,972	-	-	(102,972)
Inspections	County Contribution	(187,479)	(94,316)	(142,473)	93,163	45,006
Communications	County Contribution	1,310,282	1,566,038	1,392,334	255,756	82,052
Fire Departments	County Contribution	3,774,439	4,300,436	3,774,439	525,997	-
Forestry/Soil & Water	County Contribution	206,800	380,152	247,152	173,352	40,352
Planning / Zoning	County Contribution	82,897	139,496	2,539	56,599	(80,358)
Cooperative Extension	County Contribution	252,750	313,091	265,711	60,341	12,961
Davie County Rescue Squad	County Contribution	260,000	260,000	260,000	-	-
Veterans Services	County Contribution	83,889	92,489	90,681	8,600	6,792
Senior Services	County Contribution	734,512	729,923	790,468	(4,589)	55,956
Health	County Contribution	1,655,998	1,682,124	1,345,668	26,126	(310,330)
Transportation & Cardinal	County Contribution	192,200	207,923	192,200	15,723	-
Education	County Contribution	17,451,762	18,408,447	18,158,447	956,685	706,685
JCPC / Arts Council	County Contribution	105,006	110,006	105,006	5,000	-
Technology Solutions	County Contribution	1,562,480	2,677,630	1,872,213	1,115,150	309,733
Tax/Reval	County Contribution	(41,915,467)	(43,539,613)	(44,238,958)	(1,624,146)	(2,323,491)
Sheriff	County Contribution	11,481,197	13,449,021	12,573,271	1,967,824	1,092,074
Emergency Medical Services	County Contribution	4,104,996	6,069,463	2,913,926	1,964,467	(1,191,070)
Emergency Mgt & Fire Services	County Contribution	531,024	900,070	513,958	369,046	(17,066)
Social Services	County Contribution	3,649,183	4,031,255	3,635,190	382,072	(13,993)
Library	County Contribution	618,528	781,612	852,812	163,084	234,284
Recreation & Parks	County Contribution	942,906	1,164,658	1,079,808	221,752	136,902
Total County Contribution		-	16,709,756	-	16,709,756	-

FY 2025 Public Utilities Fund Budget Report

Department	DESCRIPTION	FY2024 Original Budget	FY2025 Dept Proposed Budget	FY2025 Manager Proposed Budget	FY2025 Dept vs FY2024 Orig	FY2025 Mgr vs FY2024 Orig
Water - Administrative	Revenue	(1,497,931)	(1,393,081)	(1,181,963)	104,850	315,968
Water - Operations	Revenue	(5,557,000)	(5,724,487)	(5,724,487)	(167,487)	(167,487)
Waste Treatment Plant	Revenue	(550,000)	(640,000)	(640,000)	(90,000)	(90,000)
Eastern Davie Sewer	Revenue	(1,200,500)	(1,400,500)	(1,400,500)	(200,000)	(200,000)
Total Revenue		(8,805,431)	(9,158,068)	(8,946,950)	(352,637)	(141,519)
Water - Administrative	Expense	553,541	601,694	587,233	48,153	33,692
Water - Operations	Expense	1,694,725	1,994,839	1,982,461	300,114	287,736
Water Treatment Plant	Expense	2,464,894	2,444,866	2,423,696	(20,028)	(41,198)
Waste Treatment Plant	Expense	726,115	748,817	744,520	22,702	18,405
Eastern Davie Sewer	Expense	1,446,194	1,447,890	1,445,078	1,696	(1,116)
Contribution to Other Funds	Expense	1,919,962	1,919,962	1,763,962	-	(156,000)
Total Expense		8,805,431	9,158,068	8,946,950	352,637	141,519
Water - Administrative	Enterprise Fund Contribution	(944,390)	(791,387)	(594,730)	153,003	349,660
Water - Operations	Enterprise Fund Contribution	(3,862,275)	(3,729,648)	(3,742,026)	132,627	120,249
Water Treatment Plant	Enterprise Fund Contribution	2,464,894	2,444,866	2,423,696	(20,028)	(41,198)
Waste Treatment Plant	Enterprise Fund Contribution	176,115	108,817	104,520	(67,298)	(71,595)
Eastern Davie Sewer	Enterprise Fund Contribution	245,694	47,390	44,578	(198,304)	(201,116)
Contribution to Other Funds	Enterprise Fund Contribution	1,919,962	1,919,962	1,763,962	-	(156,000)
Total Enterprise Fund Contribution		-	-	-	-	-



**BUDGET ORDINANCE
2024-2025**

BE IT ORDAINED BY the Davie County Board of Commissioners:

SECTION 1: The following amounts are hereby appropriated in the General Fund for the operation of county government and its activities for the fiscal year beginning July 1, 2024, and ending June 30, 2025, in accordance with the chart of accounts heretofore established for the county.

Business Operations	\$4,295,019
Safe and Healthy Community	34,999,068
Growth and Infrastructure	7,001,353
Quality of Life and Place	4,543,096
Education	18,313,192
Debt Service	8,380,713
Contributions to Other Funds	6,267,211
TOTAL	\$83,791,652

SECTION 2: The appropriation to the Davie County Board of Education firstly, shall be made from any funds which are dedicated to the use of the schools through the county's existing Interlocal Agreement, and secondly, shall be made from general county revenue as deemed necessary by the Board of Commissioners.

SECTION 3: It is estimated the following revenue will be available in the General Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

Property Tax	\$45,317,273
Sales Tax	14,925,000
Intergovernmental	8,001,682
Charges for Services	7,799,579
Miscellaneous	2,091,679
Interest on Investments	950,000
Fund Balance Appropriated	4,706,439
TOTAL	\$83,791,652

SECTION 4: The following amounts are hereby appropriated to establish the Countywide Fire Fund to support the operations of fire protection services for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established:

Countywide Fire Fund	\$3,774,439
TOTAL	\$3,774,439

SECTION 5: It is estimated the following revenues will be available in the Countywide Fire Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

Countywide Fire Fund	\$3,774,439
TOTAL	\$3,774,439

SECTION 6: The following amounts are hereby appropriated in the Fire District Fund for the operations of fire protection services for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established:

Advance Rural Fire Protections District	\$513,216
TOTAL	\$513,216

SECTION 7: It is estimated the following revenues will be available in the Fire District Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025. The tax rate for the Advance Rural Fire Protection District is \$.06438 per one hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2024.

Tax Collections – Advance Rural Fire Protection District	\$513,216
TOTAL	\$513,216

SECTION 8: The following amount is hereby appropriated in the Environmental Protection Fund for the operation of solid waste activities for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$398,000
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SECTION 9: It is estimated the following revenue will be available in the Environmental Protection Fund for the operation of solid waste activities for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$398,000
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SECTION 10: The following is hereby appropriated in the Public Utilities Fund for the operation of utilities for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$8,946,950
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SECTION 11: It is estimated the following revenue will be available in the Public Utilities Fund for operation of utilities for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$8,946,950
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SECTION 12: The following is hereby appropriated in the E-911 Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$155,044
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SECTION 13: It is estimated the following revenue will be available in the E-911 Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$155,044
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SECTION 14: The following is hereby appropriated in the Capital Projects Fund, in accordance with the chart of accounts heretofore established for the county.

High School Capital Reserve	\$1,502,510
Parking Lot Paving	\$500,000

TOTAL	\$2,002,510
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SECTION 15: It is estimated the following revenue will be available in the Capital Projects Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$2,002,510
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SECTION 16: The following is hereby appropriated in the Water Construction Fund, in accordance with the chart of accounts heretofore established for the county.

Cooleemee Water System Expansion	\$38,800,000
New Water & Sewer Extensions	400,000
Repair & Replace Pipes, Pumps & Valves	118,000
Renovate Greenhill Pump Station	200,000
TOTAL	\$39,518,000

SECTION 17: It is estimated the following revenue will be available in the Water Construction Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$39,518,000
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SECTION 18: The following is hereby appropriated in the Employee Health Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$6,054,602
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SECTION 19: It is estimated the following revenue will be available in the Employee Health Fund for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$6,054,602
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SECTION 20: The following is hereby appropriated in the Opioid (Mitigation) Settlement Fund, for the fiscal year beginning July 1, 2024 and ending June 30, 2025, in accordance with the chart of accounts heretofore established:

TOTAL	\$430,923
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SECTION 21: It is estimated the following revenue will be available in the Opioid (Mitigation) Settlement Fund, for the fiscal year beginning July 1, 2024, and ending June 30, 2025.

TOTAL	\$430,923
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SECTION 22: There is hereby levied a tax at the rate of seventy-three and three-tenths cents (\$.733) and a County-wide fire district tax at the rate of four cents (\$.04) per one hundred dollars (\$100) valuation of property listed for taxes as of January 1, 2024, for the purpose of raising the revenue listed as "Current Year, Ad Valorem" property taxes in the General Fund section of this ordinance.

SECTION 23: The following procedures, controls, and authorities shall apply to transfers and adjustments within the budget.

- a) Transfers of appropriations between departments in a fund, between funds, and from contingency shall approved by the County Manager and/or the Assistant County Manager/ Chief Financial Officer as the County Manager's designee, in conformance with all of the following guidelines:
 - 1. The County Manager and/or the Assistant County Manager/ Chief Financial Officer as the County Manager's designee finds they are consistent with operational needs and any Board approved goals.
 - 2. Transfers between departments and funds do not exceed \$100,000 each.
 - 3. Transfers from Contingency appropriations do not exceed \$50,000 each unless the County Manager and/or his designee finds an emergency exists.
- b) Department Directors may transfer line item appropriations between and within activities within the departments under their jurisdiction, with the approval of the Assistant County Manager/ Chief Financial Officer, or their designee.
- c) The County Manager and/or the Assistant County Manager/ Chief Financial Officer as the County Manager's designee, may authorize transfers within a function.
 - 1. The County Manager and/or the Assistant County Manager/ Chief Financial Officer as the County Manager's designee, may transfer amounts up to \$100,000 between functions of the same fund with an official report on such transfers at the next regular meeting of the Board of Commissioners.
- d) Transfers of appropriations up to \$100,000 between projects within a capital project fund may be approved by the County Manager and/or the Assistant County Manager/ Chief Financial Officer as the County Manager's designee.
- e) The County Manager may create, delete, move, reorganize, and reclassify positions as they are needed within the approved budget. The County Manager

may set salaries for new hires (within available funds up to 19 steps [approximately 25%] above minimum).

- f) Sheriff and Register of Deeds may create, delete, move, reorganize, and reclassify positions under their authority, within their approved budget.
- g) Pursuant to NCGS 153A-103, the Sheriff and the Register of Deeds may employ up to 165 staff members.
- h) The County Manager may enter into the following agreements within funds:
 - 1. Form and execute grant agreements within budgeted appropriations;
 - 2. Enter service agreements, leases or contracts within budgeted appropriations;
 - 3. Approve renewals for service and maintenance contracts and leases;
 - 4. Purchase of apparatus, supplies, materials or equipment and construction or repair work not requiring formal bids by law;
 - 5. Reject any and all bids and re-advertise to receive bids;
 - 6. Waive any bonds or deposits, or performance and payment bonds requirements when authorized or permitted by applicable law;
 - 7. Approve and revise purchasing policies as allowed within the NC General Statutes.
- i) The County Manager can transfer between functions, and/or funds for merit, pay plan adjustments, health benefits, and reclassifications.
- j) Authorization is hereby given to the County Manager to withhold or postpone the expenditure of any funds appropriated in this ordinance when it appears to the County Manager that it would be in the best interest of the County for such expenditures to be withheld. This provision shall not in any way limit or restrict the right of the Board of Commissioners to direct immediate disbursement of any appropriated funds when the Board of Commissioners is of the opinion that the funds should be expended regardless of the position taken by the County Manager.
- k) The Sheriff may enter into contracts for Sheriff's Office, Detention, and Animal Control within the budgeted appropriations with the same approval levels as described for the County Manager in section h) 1 through h) 4 above after being pre-audited by the Assistant County Manager / Chief Financial Officer.
- l) The mileage reimbursement for county business is hereby established at \$0.45 per mile.

SECTION 24: Contribution and payment for debt service are included in the General Fund and the Public Utilities Fund.

SECTION 25: Copies of the Budget Ordinance shall be furnished to the Assistant County Manager/ Chief Financial Officer, Tax Assessor, Sheriff, Register of Deeds and Department Directors for direction in carrying out their duties.

ADOPTED on the 3rd day of June, 2024

Mark Jones, Chairman

Karen Logan, Clerk to the Board

New Salary Step System

Fiscal Year 2024-2025

Budget Workshop

May 14, 2024

Last Budget Process

- Full-time employees received a 1% increase or up to \$750
- If the 1% increase did not equal at least \$750, the difference was paid as a one-time bonus in December 2023

New Salary Step System for Fiscal Year 2024-2025 will cost the County approximately \$2,200,000

Current System

- All full-time positions are assigned to a specific position grade
 - Each position grade has a minimum and maximum value;
 - Position grades range from 61 to 88
 - Each grade minimum is separated by 5%
 - New employees start at the minimum or slightly higher based on experience and education
- Employees receive increases for:
 - Cost of living adjustment (COLA)
 - Annual performance reviews
 - Longevity milestones of 5 year intervals
 - Certifications
- No true standardized method of determining salary within each grade

New Salary Step System

- Each grade will have 40 individual steps
- Step 1 = minimum salary
- Step 40 = maximum salary
- Each consecutive step is separated by 1.25%
- Any change in base salary will be associated with a step(s) increase

Example – Position in Grade 65

This is the Step Chart for all positions listed in Grade 65. Step 1 is the minimum of \$37,399 and Step 40 is the maximum at \$60,711. All salary changes will correspond with the appropriate Step.

Each step is increased by 1.25%.

Step	Salary	Step	Salary	Step	Salary	Step	Salary
1	\$37,399	11	\$42,346	21	\$47,947	31	\$54,289
2	\$37,866	12	\$42,857	22	\$48,546	32	\$54,967
3	\$38,340	13	\$43,411	23	\$49,153	33	\$55,654
4	\$38,819	14	\$43,954	24	\$49,767	34	\$56,350
5	\$39,304	15	\$44,503	25	\$50,389	35	\$57,055
6	\$39,796	16	\$45,059	26	\$51,019	36	\$57,768
7	\$40,293	17	\$45,623	27	\$51,657	37	\$58,490
8	\$40,797	18	\$46,193	28	\$52,303	38	\$59,221
9	\$41,307	19	\$46,770	29	\$52,957	39	\$59,961
10	\$41,823	20	\$47,355	30	\$53,619	40	\$60,711

FY2025 Position Chart

	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76
Step																
1	\$ 30,769	\$ 32,307	\$ 33,922	\$ 35,619	\$ 37,399	\$ 39,269	\$ 41,232	\$ 43,294	\$ 45,460	\$ 47,732	\$ 50,119	\$ 52,624	\$ 55,255	\$ 58,018	\$ 60,918	\$ 63,965
2	\$ 31,154	\$ 32,711	\$ 34,346	\$ 36,064	\$ 37,866	\$ 39,760	\$ 41,748	\$ 43,835	\$ 46,028	\$ 48,329	\$ 50,745	\$ 53,282	\$ 55,946	\$ 58,743	\$ 61,679	\$ 64,765
3	\$ 31,543	\$ 33,120	\$ 34,776	\$ 36,515	\$ 38,340	\$ 40,257	\$ 42,270	\$ 44,383	\$ 46,603	\$ 48,933	\$ 51,379	\$ 53,948	\$ 56,645	\$ 59,477	\$ 62,450	\$ 65,574
4	\$ 31,938	\$ 33,534	\$ 35,210	\$ 36,972	\$ 38,819	\$ 40,760	\$ 42,798	\$ 44,937	\$ 47,186	\$ 49,544	\$ 52,022	\$ 54,622	\$ 57,353	\$ 60,221	\$ 63,231	\$ 66,394
5	\$ 32,337	\$ 33,953	\$ 35,651	\$ 37,434	\$ 39,304	\$ 41,270	\$ 43,333	\$ 45,499	\$ 47,776	\$ 50,164	\$ 52,672	\$ 55,305	\$ 58,070	\$ 60,973	\$ 64,021	\$ 67,224
6	\$ 32,741	\$ 34,378	\$ 36,096	\$ 37,902	\$ 39,796	\$ 41,785	\$ 43,875	\$ 46,068	\$ 48,373	\$ 50,791	\$ 53,330	\$ 55,996	\$ 58,796	\$ 61,736	\$ 64,822	\$ 68,064
7	\$ 33,150	\$ 34,808	\$ 36,547	\$ 38,375	\$ 40,293	\$ 42,308	\$ 44,423	\$ 46,644	\$ 48,978	\$ 51,426	\$ 53,997	\$ 56,696	\$ 59,531	\$ 62,507	\$ 65,632	\$ 68,915
8	\$ 33,565	\$ 35,243	\$ 37,004	\$ 38,855	\$ 40,797	\$ 42,837	\$ 44,978	\$ 47,227	\$ 49,590	\$ 52,068	\$ 54,672	\$ 57,405	\$ 60,275	\$ 63,289	\$ 66,452	\$ 69,776
9	\$ 33,984	\$ 35,683	\$ 37,467	\$ 39,341	\$ 41,307	\$ 43,372	\$ 45,541	\$ 47,817	\$ 50,210	\$ 52,719	\$ 55,355	\$ 58,122	\$ 61,029	\$ 64,080	\$ 67,283	\$ 70,648
10	\$ 34,409	\$ 36,129	\$ 37,935	\$ 39,833	\$ 41,823	\$ 43,914	\$ 46,110	\$ 48,415	\$ 50,837	\$ 53,378	\$ 56,047	\$ 58,849	\$ 61,791	\$ 64,881	\$ 68,124	\$ 71,532
11	\$ 34,839	\$ 36,581	\$ 38,409	\$ 40,331	\$ 42,346	\$ 44,463	\$ 46,686	\$ 49,020	\$ 51,473	\$ 54,045	\$ 56,748	\$ 59,585	\$ 62,564	\$ 65,692	\$ 68,976	\$ 72,426
12	\$ 35,275	\$ 37,038	\$ 38,889	\$ 40,835	\$ 42,875	\$ 45,019	\$ 47,270	\$ 49,633	\$ 52,116	\$ 54,721	\$ 57,457	\$ 60,329	\$ 63,346	\$ 66,513	\$ 69,838	\$ 73,331
13	\$ 35,715	\$ 37,501	\$ 39,376	\$ 41,345	\$ 43,411	\$ 45,582	\$ 47,861	\$ 50,253	\$ 52,768	\$ 55,405	\$ 58,175	\$ 61,083	\$ 64,138	\$ 67,344	\$ 70,711	\$ 74,248
14	\$ 36,162	\$ 37,970	\$ 39,868	\$ 41,862	\$ 43,954	\$ 46,151	\$ 48,459	\$ 50,881	\$ 53,427	\$ 56,098	\$ 58,903	\$ 61,847	\$ 64,939	\$ 68,186	\$ 71,595	\$ 75,176
15	\$ 36,614	\$ 38,444	\$ 40,366	\$ 42,385	\$ 44,503	\$ 46,728	\$ 49,065	\$ 51,517	\$ 54,095	\$ 56,799	\$ 59,639	\$ 62,620	\$ 65,751	\$ 69,038	\$ 72,489	\$ 76,115
16	\$ 37,072	\$ 38,925	\$ 40,871	\$ 42,915	\$ 45,059	\$ 47,312	\$ 49,678	\$ 52,161	\$ 54,771	\$ 57,509	\$ 60,384	\$ 63,403	\$ 66,573	\$ 69,901	\$ 73,396	\$ 77,067
17	\$ 37,535	\$ 39,412	\$ 41,382	\$ 43,451	\$ 45,623	\$ 47,904	\$ 50,299	\$ 52,813	\$ 55,456	\$ 58,228	\$ 61,139	\$ 64,195	\$ 67,405	\$ 70,775	\$ 74,313	\$ 78,030
18	\$ 38,004	\$ 39,904	\$ 41,899	\$ 43,995	\$ 46,193	\$ 48,503	\$ 50,928	\$ 53,474	\$ 56,149	\$ 58,956	\$ 61,903	\$ 64,998	\$ 68,248	\$ 71,660	\$ 75,242	\$ 79,006
19	\$ 38,479	\$ 40,403	\$ 42,423	\$ 44,545	\$ 46,770	\$ 49,109	\$ 51,564	\$ 54,142	\$ 56,851	\$ 59,692	\$ 62,677	\$ 65,810	\$ 69,101	\$ 72,556	\$ 76,182	\$ 79,993
20	\$ 38,960	\$ 40,908	\$ 42,953	\$ 45,101	\$ 47,355	\$ 49,723	\$ 52,209	\$ 54,819	\$ 57,562	\$ 60,439	\$ 63,461	\$ 66,633	\$ 69,965	\$ 73,463	\$ 77,135	\$ 80,993
21	\$ 39,447	\$ 41,419	\$ 43,490	\$ 45,665	\$ 47,947	\$ 50,344	\$ 52,862	\$ 55,504	\$ 58,281	\$ 61,194	\$ 64,254	\$ 67,466	\$ 70,839	\$ 74,381	\$ 78,099	\$ 82,005
22	\$ 39,940	\$ 41,937	\$ 44,033	\$ 46,236	\$ 48,546	\$ 50,974	\$ 53,522	\$ 56,198	\$ 59,010	\$ 61,959	\$ 65,057	\$ 68,309	\$ 71,725	\$ 75,311	\$ 79,075	\$ 83,031
23	\$ 40,440	\$ 42,461	\$ 44,584	\$ 46,814	\$ 49,153	\$ 51,611	\$ 54,191	\$ 56,900	\$ 59,747	\$ 62,734	\$ 65,870	\$ 69,163	\$ 72,621	\$ 76,252	\$ 80,064	\$ 84,068
24	\$ 40,945	\$ 42,992	\$ 45,141	\$ 47,399	\$ 49,767	\$ 52,256	\$ 54,869	\$ 57,612	\$ 60,494	\$ 63,518	\$ 66,694	\$ 70,028	\$ 73,529	\$ 77,205	\$ 81,064	\$ 85,119
25	\$ 41,457	\$ 43,529	\$ 45,705	\$ 47,991	\$ 50,389	\$ 52,909	\$ 55,555	\$ 58,332	\$ 61,250	\$ 64,312	\$ 67,527	\$ 70,903	\$ 74,448	\$ 78,170	\$ 82,078	\$ 86,183
26	\$ 41,975	\$ 44,074	\$ 46,277	\$ 48,591	\$ 51,019	\$ 53,570	\$ 56,249	\$ 59,061	\$ 62,016	\$ 65,116	\$ 68,371	\$ 71,789	\$ 75,379	\$ 79,147	\$ 83,104	\$ 87,261
27	\$ 42,500	\$ 44,625	\$ 46,855	\$ 49,199	\$ 51,657	\$ 54,240	\$ 56,952	\$ 59,799	\$ 62,791	\$ 65,930	\$ 69,226	\$ 72,687	\$ 76,321	\$ 80,137	\$ 84,142	\$ 88,351
28	\$ 43,031	\$ 45,182	\$ 47,441	\$ 49,814	\$ 52,303	\$ 54,918	\$ 57,664	\$ 60,547	\$ 63,576	\$ 66,754	\$ 70,091	\$ 73,595	\$ 77,275	\$ 81,138	\$ 85,194	\$ 89,456
29	\$ 43,569	\$ 45,747	\$ 48,034	\$ 50,436	\$ 52,957	\$ 55,605	\$ 58,385	\$ 61,303	\$ 64,371	\$ 67,588	\$ 70,968	\$ 74,515	\$ 78,241	\$ 82,153	\$ 86,259	\$ 90,574
30	\$ 44,114	\$ 46,319	\$ 48,634	\$ 51,067	\$ 53,619	\$ 56,300	\$ 59,115	\$ 62,070	\$ 65,175	\$ 68,433	\$ 71,855	\$ 75,446	\$ 79,219	\$ 83,180	\$ 87,337	\$ 91,706
31	\$ 44,665	\$ 46,898	\$ 49,242	\$ 51,705	\$ 54,289	\$ 57,003	\$ 59,854	\$ 62,846	\$ 65,990	\$ 69,288	\$ 72,753	\$ 76,390	\$ 80,209	\$ 84,219	\$ 88,429	\$ 92,852
32	\$ 45,223	\$ 47,484	\$ 49,858	\$ 52,352	\$ 54,967	\$ 57,716	\$ 60,602	\$ 63,631	\$ 66,815	\$ 70,154	\$ 73,662	\$ 77,344	\$ 81,212	\$ 85,272	\$ 89,535	\$ 94,013
33	\$ 45,789	\$ 48,078	\$ 50,481	\$ 53,006	\$ 55,654	\$ 58,437	\$ 61,359	\$ 64,427	\$ 67,650	\$ 71,031	\$ 74,583	\$ 78,311	\$ 82,227	\$ 86,338	\$ 90,654	\$ 95,188
34	\$ 46,361	\$ 48,679	\$ 51,112	\$ 53,669	\$ 56,350	\$ 59,168	\$ 62,126	\$ 65,232	\$ 68,496	\$ 71,919	\$ 75,515	\$ 79,290	\$ 83,255	\$ 87,417	\$ 91,787	\$ 96,378
35	\$ 46,940	\$ 49,287	\$ 51,751	\$ 54,339	\$ 57,055	\$ 59,907	\$ 62,903	\$ 66,047	\$ 69,352	\$ 72,818	\$ 76,459	\$ 80,281	\$ 84,295	\$ 88,510	\$ 92,934	\$ 97,583
36	\$ 47,527	\$ 49,903	\$ 52,398	\$ 55,019	\$ 57,768	\$ 60,656	\$ 63,689	\$ 66,873	\$ 70,219	\$ 73,728	\$ 77,415	\$ 81,285	\$ 85,349	\$ 89,616	\$ 94,096	\$ 98,803
37	\$ 48,121	\$ 50,527	\$ 53,053	\$ 55,706	\$ 58,490	\$ 61,414	\$ 64,485	\$ 67,709	\$ 71,096	\$ 74,650	\$ 78,383	\$ 82,301	\$ 86,416	\$ 90,737	\$ 95,272	\$ 100,038
38	\$ 48,723	\$ 51,159	\$ 53,716	\$ 56,403	\$ 59,221	\$ 62,182	\$ 65,291	\$ 68,555	\$ 71,985	\$ 75,583	\$ 79,362	\$ 83,330	\$ 87,496	\$ 91,871	\$ 96,463	\$ 101,288
39	\$ 49,332	\$ 51,798	\$ 54,387	\$ 57,108	\$ 59,961	\$ 62,959	\$ 66,107	\$ 69,412	\$ 72,885	\$ 76,528	\$ 80,354	\$ 84,371	\$ 88,590	\$ 93,019	\$ 97,669	\$ 102,554
40	\$ 49,948	\$ 52,446	\$ 55,067	\$ 57,822	\$ 60,711	\$ 63,746	\$ 66,934	\$ 70,280	\$ 73,796	\$ 77,485	\$ 81,359	\$ 85,426	\$ 89,697	\$ 94,182	\$ 98,890	\$ 103,836

How to Move From Old to New

- ALL full-time employees as of June 30, 2024 will be assigned a NEW salary based on their step within their position grade
- ALL new salaries will **INCREASE** from Fiscal Year 2023-2024 salaries
- Individual percentage increase will be based on year-end Fiscal Year 2023-2024 salary

Continues Longevity Milestone Program

- All full-time employees as of June 30, 2024 will remain in the longevity pay milestone increases that rewards 5 year intervals
- However intervals will be replaced by step increases:
 - 5% will become 4 steps
 - 10% will become 8 Steps
- All full-time employees hired **on/after July 1, 2024** will receive a 4 step increase when a 5-year milestone is reached

Merit and Future COLA

- Effective July 1, 2024, all performance reviews will change from percentage increases to step increases
- Instead of increasing salaries by a percentage amount, increases will be by step increments
- Future cost of living adjustments (COLA) will change position step values. For example:

FY 2024-2025 Budget	5% COLA Increase	FY 2025-2026 Budget
Salary	Salary Amount Increases, but Position Grade and Step stay the same.	Salary
Position Grade 65; Step 5		Position Grade 65; Step 5
\$39,304		\$41,269
Existing Salary		New Salary

Determining Salary Changes

- The #1 focus of this budget is to be competitive with surrounding counties
- Salary increases are needed
- Without increases, current salaries fall further behind surrounding counties
- **In addition, all existing positions will move up one position grade (Example: All Grade 63 positions move to Grade 64).**
 - This will also help with the marketing of open positions

Determining Salary Changes – Methodology*

Salary adjustments will be determined based on existing FY 2023-2024 salaries using a salary/percentage scale and corresponding position grade and step on the new position grade and step scale.

Existing Salary in Fiscal Year 2023-2024 Range	Percentage Increase Range*
\$30,000 to \$39,999	8.00% - 8.99%
\$40,000 to \$49,999	7.00% - 7.99%
\$50,000 to \$59,999	6.00% - 6.99%
\$60,000 to \$69,999	5.00% - 5.99%
\$70,000 to \$79,999	4.00% - 4.99%
\$80,000 to \$89,999	3.00% - 3.99%
\$90,000+	2.00% - 2.99%

Let's Walk Through an Example

- Let's imagine the County has an Aquatics Department
- Lifeguards in the Aquatics Department are a grade 63
- One Lifeguard has an annual salary of \$35,466



First – Determine Existing Salary Range

Lifeguard's existing salary = \$35,466

- Determine existing salary range = \$30,000 - \$39,999

	Existing Salary in FY 2023-2024 Range
	\$30,000 to \$39,999
	\$40,000 to \$49,999
	\$50,000 to \$59,999
	\$60,000 to \$69,999
	\$70,000 to \$79,999
	\$80,000 to \$89,999
	\$90,000+



Determine Percent Increase Range

- Lifeguard's existing Salary Range (\$35,466) = \$30,000 - \$39,999
- Use chart to find Existing Salary Range and Percentage Increase Range



Existing Salary in FY 2023-2024 Range	Percentage Increase Range
\$30,000 to \$39,999	8.00% - 8.99%
\$40,000 to \$49,999	7.00% - 7.99%
\$50,000 to \$59,999	6.00% - 6.99%
\$60,000 to \$69,999	5.00% - 5.99%
\$70,000 to \$79,999	4.00% - 4.99%
\$80,000 to \$89,999	3.00% - 3.99%
\$90,000+	2.00% - 2.99%



Position Grade Increase

As part of implementing this new pay and classification system, **ALL** position grades will increase 1 position grade.

- Change Lifeguard Position Grade from a 63 to a 64



Recap of Example:

- (\$35,466) = salary range of \$30,000 - \$39,999
- (\$30,000 - \$39,999) = percentage increase range of 8.00% - 8.99%
- (Position Grade 63) = increase 1 position grade to a Grade 64



Find New Position Grade on Scale

This is the Step Chart for all positions listed in Grade 64.

Existing Salary = \$35,466

8.00% Increase = \$38,303

8.99% Increase = \$38,654

Salary Increase will be
between \$38,303 - \$38,654

**\$38,375 – Step 7 or a 8.20%
Increase**

Step	Salary	Step	Salary	Step	Salary	Step	Salary
1	\$35,619	11	\$40,331	21	\$45,665	31	\$51,705
2	\$36,064	12	\$40,835	22	\$46,236	32	\$52,352
3	\$36,515	13	\$41,345	23	\$46,814	33	\$53,006
4	\$36,972	14	\$41,862	24	\$47,399	34	\$54,339
5	\$37,434	15	\$42,385	25	\$47,991	35	\$55,019
6	\$37,902	16	\$42,915	26	\$48,591	36	\$55,706
7	\$38,375	17	\$43,451	27	\$49,199	37	\$56,403
8	\$38,855	18	\$43,995	28	\$49,814	38	\$56,403
9	\$39,341	19	\$44,545	29	\$50,436	39	\$57,108
10	\$39,833	20	\$45,101	30	\$51,067	40	\$57,822

In Conclusion...

- Overall larger salary increase than prior year
- Once implemented, this new system will make all full-time employees' salaries more competitive
- Implementation will help to avoid salary compression
- Questions?