

Board of Commissioners
James Blakley, Chairman
Terry Renegar, Vice Chairman
Benita Finney
Mark Jones
Richard Poindexter



Interim County Manager
Michael M. Ruffin
Commissioners Meeting Room
123 South Main Street
Mocksville, NC 27028
January 26, 2022 8:00 AM

MINUTES
Special Called Meeting

I. Call to Order

8:13 a

Attendee Name	Title	Status	Arrived
James Blakley	Chairman	Present	8:00 AM
Terry N. Renegar	Vice-Chairman	Present	8:00 AM
Benita Finney	Commissioner	Present	8:00 AM
Mark S. Jones	Commissioner	Present	8:00 AM
Richard B. Poindexter	Commissioner	Late	8:41 AM

II. Invocation

The Invocation was offered by Commissioner Jones.

III. Pledge of Allegiance - The Pledge of Allegiance was led by Chair Blakley.

IV. Ethics & Conflicts Disclosure

Clerk to the Board, Stacy Moyer, stated: "Pursuant to NCGS 160A-86 and the Davie County Board of Commissioners Code of Ethics adopted December 2, 2019, I would ask each of you before you adopt the agenda if there is any actual, potential or perceived conflicts of interest with respect to any matter on the proposed agenda which will come before the Board for a vote at this meeting today. If so, please speak up and let the Board know at this time before the agenda is adopted." No Commissioner spoke. Moyer then stated, "It is therefore concluded that there are no actual, potential, or perceived conflicts of interest by any Board member."

V. Adopt Agenda

Commissioner Jones made a motion to adopt the agenda for today's meeting. Commissioner Finney seconded the motion. All were in favor, and the motion passed 4-0 (Blakley, Renegar, Finney, Jones).

VI. Budget & Planning Workshop

The Itinerary for today's meeting includes:

Overview - County Manager David Bone led the discussion

Strategic Planning and Goals for FY2023 - Chief Financial Officer Robin West reviewed the six-month financial summary and revenue projections and also gave an update on the American Rescue Plan.

Sheriff - Programs and Projects update, Sheriff Hartman spoke about his "carry-over funds" from previous fiscal year being cut. He anticipates putting some projects on hold and at this point, he states he has no budget pressures and does not anticipate requesting a budget increase. The Sheriff explained how the Sheriff's Office maintenance garage is beginning to maintain vehicles in Health and Human Services. He advocated for expansion of this program and suggested the County could pursue being a Ford-recognized garage for warranty work.

Capital Improvement Plan and Detention Center update - a discussion took place in reference to the Detention Center. Estimated costs have sky-rocketed for this project. The new Center is planned to be a 50-year facility. Design of the facility will continue. The Sheriff, along with Facilities Maintenance, will review what items are needed to be maintained to keep the current Detention Center running optimally.

Fire and Rescue Funding - Discussion took place in reference to additional funding for the fire departments. The Commissioners feel progress has been made, however, they wish to provide more funding to the fire departments. They desire to have a self-sustaining funding mechanism.

Health & Wellness update - Health and Human Services Director Suzanne Wright offered a brief COVID update, as well as progress and statistics in reference to the Employee Wellness Center. She stated a vast majority of employees have completed their Health Risk Assessment, and there has been progress made with employees improving their health. Employees must continue to strive towards healthy eating and wellness habits. Suzanne mentioned in the last year, a mental health counselor has been added. The schedule for the counselor is being booked months ahead. There are hopes of opening the clinic to 5 full days (we are currently at 4 1/2 days) per week.

Human Resources Update - Robin West discussed briefly the salary study results show a need for \$1.1M (with benefits). The plan is to spread this adjustment over a 2-year period. The desire is to increase the affected employees pay 4/1/2022, with the remainder occurring 1/1/2023. The proposed adjustment will not affect all employees, as their are employees who are paid on the appropriate pay scale. There is a lot of competition in reference to retaining our employees. The "great resignation" is real.

Utilities Sustainability Planning - Joint Utility Project; Cooleemee WWTP update - Public Utilities Director Johnny Lambert discussed the various projects in his area. All projects have had expected costs associated with each and appropriate timeframes. Lambert mentioned it is very difficult to obtain chemicals, parts, etc. due to supply chain shortages that persistent.

Economic Development update - Economic Development President Terry Bralley mentioned 2021 was a great year for economic development. Private developers are looking for sites of approximately 100-200 acres to develop. There was a lot of grant funding received this past year. They are working with Yadkin Valley Telephone to bring fiber to 100% of Davie County with speeds that match Google.

Davie County Schools - Superintendent Jeff Wallace thanked the Commissioners for the support. He mentioned bids will soon be accepted for renovating "K" building with a possibility of a

staged plan to occupy the building. Wallace discussed the virtual school and stated the fiber accessibility in Davie County is very good.

VII. Adjourn

Vice Chair Renegar made a motion to adjourn the meeting at 12:36 p.m. Commissioner Finney seconded the motion. All were in favor, and the motion passed 5-0 (Blakley, Renegar, Finney, Jones, Poindexter).