

**staffDAVIE COUNTY PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
March 16, 2023**

PRESENT: Lisa Nielsen, Carole Demmy, Khristen Mears, Chris Hazlip, Meika Imes and Dr. Graham, Derrick Wold, Executive Director

Guests included staff members Rachel Nelson, Karen Martin, Andrew Claybrook, Marcia Phillips

The staff and board introduced themselves.

The meeting was called to order by Lisa, chair.

Two Board members presented resignations. One person is moving out of state; the other has a new job.

Khristen moved and Meika seconded the motion to approve the January 2023 minutes as emailed. Motion passed.

Reports of the Library Director

Operations Report:

Updates:

- The staff has been dealing with individuals coming into the library, harassing them, asking “trick” questions, moving books, hiding them, removing them.
- Statistics report: The Library has already accomplished 21/22 of goals for the year
- **Cooleemee Branch:** Prohibitive cost for ADA compliance for the building is an issue. The landlord will raise the rent to compensate for making the ADA adjustments. AC unit was stolen from the building. A possible outdoor computer café could be created.
- Patron usage of the library is almost to the level of pre-COVID-19.
- Book sale is being held Friday and Saturday, March 17 and 18.

Staff Report:

- A couple of staff resignations occurred – individuals found employment with benefits.
- There are two open positions. Applications are slow to come in.
- Low staff morale due to harassment issues.
Suggestions as to ways to ameliorate this situation were given.
The attendant staff expressed what they have experienced.

Chris moved and Lisa seconded the motion to find money in the budget as soon as possible for security upgrades and to express our concerns to the County Commissioners, who previously have been made aware. Motion passed unanimously.

Budget:

- The Eco-Explorer grant will help with the pollinator project. The staff is working on a supply list for Lowe's donation.
- There are non-restrictive funds which could be used for security.
- In addition, Derrick is working on a County Tourism grant.
- The NRSF (Non-Recurring State Funding) grant of \$50,000 will be in place in December of 2024 and should be used by December of 2026.
- The Mocksville Tourism Grant is being completed.

Reports of Committees: no reports

New Business:

The Policies and Procedures manual was emailed to the Board. It was suggested that it be added that staff has the right to determine what constitutes disruptive behavior.

There being no further business, the meeting was adjourned.

The next meeting will be Thursday, May 18, 2023, at 4:00 p.m.

Respectfully submitted,

Carole Demmy, secretary